ALASKA STATE EMPLOYEES ASSOCIATION



American Federation of State, County & Municipal Employees Local 52

# PENDING APPROVAL BY THE STATE EXECUTIVE BOARD

## MINUTES OF ASEA/AFSCME LOCAL 52

Quarterly Business Session State Executive Board

February 15-16, 2022 (via Zoom<sup>TM</sup>)

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26		

#### **OUARTERLY BUSINESS SESSION OF THE ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD** February 15-16, 2022 via Zoom<sup>TM</sup>

5 6 **DAY ONE** – February 15, 2022

#### 8 CALL TO ORDER AND ROLL CALL (8:32 a.m.)

- 9 The Quarterly Business Session of the State Executive Board convened via Zoom and was called to
- order at 8:32 a.m. by President Dawn Bundick, with a roll call by Secretary Lawrence Camp, who 10
- noted for the record that the following board members, guests and staff were present. The presence 11
- 12 of a quorum was declared.
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- 14 Present were:
- 15 Dawn Bundick, President
- 16 Lawrence Camp, Secretary
- Robin Britt, Technical Representative 17
- 18 Charles Stewart, Class 1 Representative
- 19 Ken Cramer, Central Representative
- 20 Beth Siegel, Northern Region Representative
- 21 Jody Morris, Rural Representative
- 22 Leimomi Martin, Southeast Representative
- 23 Scott Leigh, Bush Representative
- 24 Jake Metcalfe, Executive Director (with voice/no vote)
- 25 MaryAnn Ganacias, Assistant Executive Director (with voice/no vote)
- 26
- 27 Excused Absence:
- 28 Michelle Denton, Municipal Representative
- 29 Shawn Alexander, Treasurer
- 30
  - Unexcused Absence:
- 31 32 Andrew Hills, Professional Representative
- 33
- 34 Also Present:
- 35 Walter Blair, AFSCME Western Regional Director
- Jeremy Kruse, AFSCME Area Field Services Director 36
- 37 Norma Jones, ASEA Administrative Assistant
- 38 Bev Gagaring, ASEA Internal Organizer
- 39
- 40 **NOTE OF RECORD:** (It is noted for the record that the following members joined the meeting,
- 41 Giulia Oliverio, Anchorage Chapter member and Eli Sonafrank, Midnight Sun Chapter member
- 42 were introduced.)
- 43

#### 44 **ADOPT AGENDA**

- 45
- 46 Main Motion 22–036 (Adopt Agenda)
- 47 Moved by Beth Siegel, seconded by Jody Morris

- 1 Move to adopt the agenda.
- 2 Main Motion 22–036, passed without objection.
- 3
- 4 Main Motion 22-037 (Consent Agenda)
- 5 Moved by Beth Siegel, seconded by Jody Morris
- 6 Move to accept the Consent Agenda with the removal of the Secretary's Report.
- 7 Main Motion 22-037, passed without objection.
- 8

#### 9 <u>Main Motion 22-038 (Poll Votes)</u>

- 10 Moved by Beth Siegel, seconded by Lawrence Camp
- 11 Move to accept the 02/10/2022 poll votes regarding resignations from and appointments to various
- 12 E-Board committees. (Note for the record the poll numbers are 22-011 and 22-012)
- 13 Main Motion 22-038, passed without objection.
- 14

#### 15 SECRETARY'S REPORT

- 16
- 17 <u>Main Motion 22-039 (Secretary's Report)</u>
- 18 Moved by Beth Siegel, seconded by Robin Britt
- 19 Move to accept the Secretary's Report with the exception of the proposed amendments to meeting
- 20 minutes.

21 Main Motion 22-039, passed without objection.

- 22
- 23 The Executive Board took an at ease at 8:47 a.m. resuming on the record at 8:51 a.m.
- 24

#### 25 **REPORT – EXECUTIVE DIRECTOR**

- 26 Budget Review/Update; FY 2022 Financials as of December 31, 2021 and FY 2022 Capital Budget
- 27
- 28 Main Motion 22-040 (FY 2023 Proposed Operating and Capital Budgets)
- 29 Moved by Beth Siegel & seconded by Chuck Stewart.
- 30 Move to refer the proposed FY 2023 operating and capital budgets to Convention Budget Committee
- 31 with a recommendation to adopt as published and include the comments/ recommendations made by
- 32 the Executive Director in his  $\frac{02}{14}$  email and  $\frac{02}{15}$  presentation to the Executive Board.
- 33 Main Motion 22-040, passed without objection.
- 34
- 35 NOTE OF RECORD: Walter Blair, AFSCME Western Regional Director, gave an update to the
- 36 Executive Board. And Jeremy Kruse AFSCME Area Field Services Director, introduced himself.
- 37
- 38 39
- 8 (The Executive Board took an at ease at 9:55 a.m. resuming the record at 10:00 a.m.)
- 39 40
- 41 TIMES CERTAIN WELLS FARGO PRESENTATION –AT 10:00 a.m.
- 42

- 1 **NOTE OF RECORD**: (The Executive Board took an at ease at 10:20 a.m. resuming the record at 10:30 a.m.)
- 3 4

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TREASURER'S REPORT – No Report

### 6 UNFINISHED BUSINESS

- 7
- 8 <u>Main Motion 22-041 (Communications Committee)</u>
- 9 Moved by Jody Morris out of committee
- 10 Move that the Communications Committee continues its work as previously outlined in Motions 19-
- 11 049, 19-099, 19-120, 20-027, 21-176 and 22-011 and any new assignments that may arise out of
- 12 tasks already assigned and report at the next E-Board meeting.
- 13 Main Motion 22-041, passed without objection.
- 14 <u>Main Motion 22-042 (P&P/Resolutions Committee)</u>
- 15 Moved by Jody Morris out of committee
- 16 Move that the P&P/Resolutions sub-committee continue its work as previously outlined in Motions
- 17 20-015, 21-039, 21-058, 21-059, 21-151 and 22-010 and any new assignments that may arise out of
- 18 tasks already assigned and report at the next E-Board meeting.
- 19 Main Motion 22-042, passed without objection.
- 20
- 21 Main Motion 22-043 (Board Vacancies)
- 22 Moved by Beth Siegel, seconded by Leimomi Martin
- 23 Move that whenever the State Executive Board ("Board") undertakes to solicit letters of interest
- 24 from members interested in filing a board vacancy, the President or the Secretary shall notify the
- 25 Board via email when this solicitation/nomination period has closed. Further move that within 2
- 26 business days of the close of this solicitation/nomination period, the President or the Secretary shall
- forward all letters of interest to the Board and shall specifically poll the Board as to whether or not
- nominations should re-opened under the applicable provisions of the ASEA P&P.
- 29 Main Motion 22-043, passed without objection.
- 30

### 31 NEW BUSINESS

32

### 33 ASEA BIENNIAL CONVENTION

- 34
- 35 <u>Main Motion 22-044 (Convention Rules)</u>
- 36 Moved by Beth Siegel, seconded by Jody Morris
- 37 Move that the Executive Board recommends the Convention adopt the proposed convention rules as
- 38 published and presented at the 02/15/2022 Executive Board meeting.
- 39 Main Motion 22-044, passed without objection.

40

41 The Executive Board took an at ease at 10:45 a.m., resuming the record at 10:50 a.m.

42

- 1 <u>Main Motion 22-045(Rural/Bush Convention Committee)</u>
- 2 Moved by Beth Siegel, seconded by Jody Morris.
- 3 Move that the Executive Board approves the appointments to the Rural/Bush Convention Committee
- 4 as presented as the 02/15/22.
- 5 Main Motion 22-045, passed with unanimous consent.
- 6
- 7 Main Motion 22-046 (Convention Class 1 Committee)
- 8 Moved by Beth Siegel, seconded by Robin Britt
- 9 Move that the Executive Board approves the appointments to the Convention Class 1 Committee as
- 10 presented at the 02/15/2022 Executive Board meeting.
- 11 Main Motion 22-046 passed without objection.
- 12
- 13 <u>Main Motion 22-047 (Convention Budget Committee)</u>
- 14 Moved by Beth Siegel, seconded by Robin Britt
- 15 Move that the Executive Board approves the appointments to the Convention Budget Committee as
- 16 presented at the 02/15/2022.
- 17 Main Motion 22-047 passed without objection.
- 18
- 19 <u>Main Motion 22-048 (Convention Next Wave Committee)</u>
- 20 Moved by Beth Siegel, seconded by Ken Cramer
- 21 Move that the Executive Board approves the appointments to the Convention Next Wave Committee
- 22 as presented at the 2/15/2022 Executive Board meeting,
- 23 Main Motion 22-048 passed without objection
- 24
- 25 Main Motion 22-049 (Convention Tellers Committee)
- 26 Moved by Beth Siegel, seconded by Robin Britt
- 27 Move that the Executive Board approves the appointments to the Convention Tellers Committee as
- 28 presented at the 2/15/2022 EB meeting.
- 29 Main Motion 22-049, passed without objection
- 30
- 31 <u>Main Motion 22-050 (Convention Women's Committee)</u>
- 32 Moved by Beth Siegel, seconded by Ken Cramer
- 33 Move that the Executive Board approves the appointments to the Convention Women's Committee
- 34 as presented at the 2/15/2022 Executive Board meeting.
- 35 Main Motion 22-050, passed without objection
- 36
- 37 <u>Main Motion 22-051 (Convention Legislative Committee)</u>
- 38 Moved by Beth Siegel, seconded by Jody Morris
- 39 Move that the Executive Board approves the appointments to the Convention Legislative Committee
- 40 as presented at the 2/15/2022 Executive Board meeting.
- 41 Main Motion 22-051, passed without objection

- 1 Main Motion 22-052 (Convention Rules Committee)
- 2 Moved by Beth Siegel, seconded by Jody Morris
- 3 Move that the Executive Board approves the appointments to the Convention Rules Committee as
- 4 presented at 2/15/2022 Executive Board meeting.
- 5 Main Motion 22-052, passed without objection
- 6
- 7 <u>Main Motion 22-053 (Resolutions Convention Committee)</u>
- 8 Move Beth Siegel seconded by Chuck Stewart
- 9 Move that the Executive Board approves the appointments to the Resolutions Convention
- 10 Committee as presented and amended at the 2/15/2022 Executive Board meeting.
- 11 Main Motion 22-053 passed without objection
- 12
- 13 <u>Main Motion 22-054 (Convention Constitutional Amendments Committee)</u>
- 14 Moved by Beth Siegel, seconded by Leimomi Martin
- 15 Move that the Executive Board approves the appointments to the Convention Constitutional
- 16 Amendments Committee) as presented and amended at the 02/15/2022 Executive Board meeting.
- 17 Main Motion 22-054, passed without objection
- 18

20

- 19 The Executive Board took a break at 11:57 a.m., resuming at 1:00 p.m.
- 21 TIME CERTAIN MEMBER COMMENTS AT 1:00 p.m.
- 22 TIME CERTAIN VERBAL COMMITTEE REPORTS 1:15 P.M.
- 23
- 24 **NEW BUSINESS** (Continued)
- 25 CONSTITUTINAL AMENDMENTS
- 26
- 27 Main Motion 22-055 (Constitutional Amendments 2 and 6)
- 28 Moved by Beth Siegel, seconded by Robin Britt
- 29 Move that the Executive Board recommends "Do Not Adopt without Comment" on Constitutional
- 30 Amendments 2 and 6.
- 31 Incidental Motion 22-002 (Withdraw and Substitute Constitutional Amendment 2)
- 32 Move to request to withdraw and substitute Main Motion 22-055
- 33 Moved by Beth Siegel, seconded by Jody Morris.
- 34 Main Motion 22-055 was withdrawn, without objection
- 35
- 36 Main Motion 22-056 (Constitutional Amendments 2 and 6)
- 37 Moved by Beth Siegel, seconded by Robin Britt
- 38 Move that the Executive Board recommends "DO Not Adopt without comment" on Constitutional
- 39 Amendment 2 and "Do Not Adopt with comment" on Constitutional Amendment 6. Further move
- 40 that the comment on Constitutional Amendment 6 be that vacancies can be filled in two ways, either
- 41 election by the Executive Board or by membership. The notice requirements and all other rules

- 1 regarding a regular election are in force if it is by a vote of the membership. That would include the
- 2 rule that is can only take place in March, potentially leaving the particular region or class without a

3 representative for a year or more."

- 4 <u>Amendment 22-056A (Constitutional Amendment 2 and 6)</u>
- 5 Move by Ken Cramer, seconded by Beth Siegel
- 6 Move to amend to add the words "under the AFSCME election rules," before the words
- 7 "vacancies can be filled in two ways" and add the words "the change could also add up to
- 8 \$ 6,000 in additional costs" after the last sentence.
- 9 Main Motion 22-056 passed as amended, without objection.

- 11 <u>Main Motion 22-057 (Constitutional Amendment 8)</u>
- 12 Moved by Beth Siegel, seconded by Robin Britt.
- 13 Move that the Executive Board has "no recommendation" on Constitutional Amendment 8.
- 14 Main Motion 22-057, passed without objection.

15

- 16 <u>Main Motion 22-058 (Constitutional Amendment 1)</u>
- 17 Moved by Beth Siegel, seconded by Robin Britt
- 18 Move that the E-Board recommends "Do Not Adopt with comment" on Constitutional Amendment
- 19 1. Further move that the comment for Constitutional Amendment 1 be that "the proposed change is
- 20 too restrictive to allow for changing conditions such as may occur during a global pandemic or other
- 21 force majeure, and does not account for the declaration of local emergencies or strains on local
- 22 resources that may not be recognized as an officially declared emergency by state or federal
- 23 authorities"
- 24 Main Motion 22-058, passed without objection.
- 25
- 26 Main Motion 22-059 (Constitutional Amendment 3)
- 27 Moved by Beth Siegel seconded by Jody Morris

28 Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional 29 Amendment 3. Further move that the comment for Constitutional Amendment 3 be that "The 30 proposed change does not account for budget determinations that may not have made prior to the 31 notice of nominations being distributed, and potentially forces the Executive Board to make such an 32 announcement after an election cycle is underway, in violation of constitution election rules. This

- 32 change is more appropriately handled via motion or via a change to the ASEA Policies &
- 35 change is more appropriately nameded via motion of via a change to the ASEA Policies & 34 Procedures, which can allow for the notification on a timeline consistent with conditions as they 35 occur".
- 55 Occui .
- 36 Main Motion 22-059, passed without objection
- 37

<sup>10</sup> 

2 (NOTE OF RECORD: Giulia Oliveria, Anchorage Chapter member joined the meeting at 1:50
 3 p.m.)

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#### 5 Main Motion 22-060 (Constitutional Amendment 4)

6 Moved by Beth Siegel, seconded by Robin Britt

7 Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional

8 Amendment 4. Further move that the comment for Constitutional Amendment 4 be that "the

9 proposed change would allow the Executive Board to protect only the privacy of the staff and

10 prohibits protecting member privacy. The existing language already limits the reasons for executive

- 11 session and no additional language is needed to do this"
- 12 Incidental Motion 22-002 (Constitutional Amendment 4)
- 13 Move to request to withdraw and substitute Main Motion 22-060
- 14 Moved by Beth Siegel, seconded by Lawrence Camp
- 15 Main Motion 22-060 passed, without objection.

16

#### 17 <u>Main Motion 22-061 (Constitutional Amendment 4)</u>

18 Moved By Beth Siegel, seconded by Jody Morris

19 Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional

20 Amendment 4. Further move the comment for Constitutional Amendment 4 be that "the proposed

21 change would allow the Executive Board to protect only the privacy of members who are not staff

- 22 and prohibits protecting staff privacy. This opens up our union to potential litigation and grievances.
- 23 The existing language already limits the reasons for executive session and no additional language is
- 24 needed to do this."
- 25 Main Motion 22-061 passed, without objection.
- 26
- 27 Main Motion 22-062 (Constitutional Amendment 5)
- 28 Moved by Beth Siegel, seconded by Jody Morris

Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional Amendment 5. Move that the comment for Constitutional Amendment 5 be that "the proposed

31 changes seek to limit the full participation of members in their union, including their ability to run

32 for and hold office, in violation of the AFSCME and ASEA Constitutions, and should be ruled out of

- 33 order by the committee and/or during Convention Assembly, whichever is procedurally 34 appropriate."
- 35 <u>Amendment Motion 22-062A (Constitutional Amendment 5)</u>
- 36 Moved by Beth Siegel, seconded by Jody Morris
- 37 Move to amend to add the words, "specifically AFSMCE Constitution Preamble Bill of
- 38 Rights for Union Members and ASEA Bill of Rights Article 1.02 B and G" after the words
- 39 "ASEA Constitutions"
- 40 Main Motion 22-062 passed as amended, without objection.
- 41
- 42 (The Executive Board took an at ease 2:33 p.m. resuming the record at 2.43 p.m.)
- 43

- 1 2 Main Mation 22.06
- 2 <u>Main Motion 22-063 (Constitutional Amendment 7)</u> 2 Mars hy Bath Sizeal accorded by Leimerri Martin
- 3 Move by Beth Siegel, seconded by Leimomi Martin

4 Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional 5 Amendment 7. Further move that the comment for Constitutional Amendment 7 be that "The

6 proposed changes seek to limit the full participation of members in their union, including their

7 ability to run for and hold office, in violation of the AFSCME and ASEA Constitutions, specifically,

- 8 AFSCME Constitution Preamble Bill of Rights for Union Members and ASEA Bill of Rights
- 9 Article 1.02 B and G. This proposed amendment should be ruled out of order by the committee
- 10 and/or during Convention Assembly, whichever is procedurally appropriate."
- 11 Main Motion 22-063 passed, without objection.
- 12
- 13 <u>Main Motion 22-064 (Constitutional Amendment 9)</u>
- 14 Move to Divide the motion by Ken Cramer no second

15 Move that the Executive Board recommends "Do Not Adopt with comment" on Constitutional

16 Amendment 9. Further move that the comment for Constitutional Amendment 9 be that "the

17 proposed change has the potential to leave an affected region or job class unrepresented during a

18 time-critical point in negotiations and prohibits the board from making a swift appointment to make

- 19 sure those members are represented."
- 20 Main Motion 22-064 passed with a 4:3:1 roll call vote
- 21 Yeas: Beth Siegel, Jody Morris, Leimomi Martin and Scott Leigh.No: Chuck Stewart, Lawrence
- 22 Camp and Ken Cramer; Abstained: Robin Britt
- 23
- 24

### 25 <u>Main Motion 22-065 (Constitutional Amendment 10)</u>

26 Moved by Beth Siegel, seconded by Jody Morris

27 Move that the Executive Board recommends "DO Not Adopt with comment" on Constitutional

- Amendment 10. Move that the comment for Constitutional Amendment 10 be that "the proposed
- changes seek to limit the full participation of members in their union, including their ability to run

30 for and hold office, in violation of the AFSCME and ASEA Constitutions, specifically, AFSCME

- 31 Constitution Preamble Bill of Rights for Union Members and ASEA Bill of Rights Article 1.02 B
- 32 and G. This proposed amendment should be ruled out of order by the committee and/or during the
- 33 Convention Assembly, whichever is procedurally appropriate."
- 34 <u>Amendment 22-065A (Constitutional Amendment 10)</u>
- 35 Move by Beth Siegel, seconded by Jody Morris
- Amend to add the words, "the AFSCME Local Union Election manual, at pages 6-7 states
- that Local unions may not establish eligibility requirements which include a prohibition
   against re-election or a limit on the number of consecutive terms to which a member may be
- 39 elected" after the words Article 1.02 B and G.
- 40 Main Motion 22-065 passed as amended, without objection.
- 41

- 1 2 Main Motion 22-066 (Constitutional Amendment 11)
- 3 Moved by Beth Siegel, seconded by Lawrence Camp
- 4 Moved that the Executive Board recommends "adopt as published" on Constitutional Amendment 5 11.
- 6 Main Motion 22-066 passed, without objection.
- 7
- 8 (The Executive Board took an at ease at 3:22 p.m. resuming the record at 3:27 p.m.)
- 9
- 10 Main Motion 22-067 Constitutional Amendment 12)
- Moved by Beth Siegel, seconded by Jody Morris 11
- 12 Move that the Executive Board recommends "DO Not Adopt with comment" on Constitutional Amendment 12. Further move that the comment for Constitutional Amendment 12 be that "Given 13
- 14 the current fiscal situation and continued decline in membership and dues revenue, it is reckless to
- 15 bind our union to spend limited funds to send a few members to the AFSCME International
- 16 Convention instead of spending that money on the immediate needs of all members. The current
- language in the Constitution allows necessary flexibility to ensure the financial security of our 17
- union." 18 19
- 20 Main Motion 22-067 passed, with one (1) objection.
- 21
- 22 RESOLUTIONS
- 23
- 24 Main Motion 22-068 (Resolutions 3, 4, 6, 7, 8, 14, 15, 18)
- Moved by Beth Siegel, seconded by Lawrence Camp. 25
- Move that the Executive Board recommends "adopt as published" for Resolutions 3, 4, 6, 7, 8, 14, 26
- 27 15. and 18.
- 28 Main Motion 22-068 passed, without objection.
- 29
- 30 Main Motion 22-069 (Resolution 13)
- 31 Moved by Beth Siegel, seconded by Robin Britt
- 32 Move that the Executive Board recommends "Do Not Adopt with comment" on Resolution 13.
- Further move that the comment for Resolution 13 be that "The change proposed to the Policies & 33 Procedures is unnecessary. The minutes already can be amended at any time when mistakes are 34 35 discovered, in accordance with the ASEA Policies and Procedures and Robert's Rules of Order. More importantly, it is entirely inappropriate for the convention to amend the February 2017 36 37 meeting minutes based on a resolution made by delegates who were not in attendance at the meeting 38 and who did not attend the Executive Session in question. Members of the Executive Board who 39 were at that meeting have already determined there was no material error in the record and have
- 40 declined to amend the minutes. The matter of that particular Executive Session has also been the
- 41 subject of AFSCME Judicial Panel changes brought by an ASEA staff member against a sitting
- member of the Executive Board, which charges were found by AFSCME International to have no 42
- 43 merit."
- 44 Main Motion 22-069 passed, without objection.
- 45

- 2 Main Motion 22-070 (Resolution 1)
- 3 Moved by Beth Siegel, seconded by Robin Britt.
- 4 Move that the Executive Board recommends, "Do Not Adopt as published" on Resolution 1.
- 5 Main Motion 22-070 passed, without objection.
- 6

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7 Main Motion 22-071 (Resolution 2)

8 Moved by Beth Siegel, seconded by Leimomi Martin

Move that the Executive Board recommends "DO Not Adopt with comment" on Resolution 2. 9

Further move that the comment for Resolution 2 be that "Given the current fiscal situation and 10

continued decline in membership and dues revenue, it is reckless to bind our union to spend savings 11

12 in a specific way. It is especially inappropriate to compel our union to use savings to send a few

- members to the AFSCME International Convention instead of spending money on the immediate 13
- 14 needs of all members."
- 15 Jake Metcalfe believes the resolution is out of order. Listen to is recommendation about a motion on
- 16 the floor.
- 17 Amendment Motion 22-071A (Resolution 2)
- 18 Moved by Beth Siegel, seconded by Ken Cramer
- Move to amend to add the words, "Furthermore, the Executive Board believes the resolution 19 20 may be out of order, as this is a budget issue and the budget in convention years is approved 21 by convention delegates, so is a budget issue, not an issue that can be decided by resolution." 22 after the last sentence.
- 23 Main Motion 22-071 passed, as amended without objection.
- 24

Main Motion 22-072 (Resolution 5)

25 Moved by Beth Siegel, seconded by Robin Britt 26

27 Move that the Executive Board recommends "Do Not Adopt with comment" on Resolution 5.

Further move that the comment for Resolution 5 be that "The ASEA Executive Director (ED) is 28

29 responsible for implementing any resolutions coming out of the AFSCME Convention and staying

abreast of changes at the International level that may impact our day-to-day operations. The ED is a 30

key conduit for ASEA with AFSCME leadership. The ED's presence at the AFSCME Convention is 31 essential for ensuring that our relationship to and with AFSMCE leaders is maintained for the benefit

- 32 33 of our members."
- 34 Main Motion 22-072 passed, without objection
- 35
- 36 Main Motion 22-073 (Resolution 9)
- Moved by Beth Siegel, seconded by Chuck Stewart 37
- Move that the Executive Board has no recommendation on Resolution 9. 38
- 39 Main Motion 22-073 passed without objection
- 40
- 41 Main Motion 22-074 (Resolution 10)
- Moved by Beth Siegel, seconded by Jody Morris. 42
- Move that the Executive Board recommends "Do Not Adopt with comment" on Resolution 10. 43
- 44 Further move that the comment for Resolution 10 be that "There is no need for a written procedure.

- 1 On the very few occasions that this situation arises, the Executive Board will notify the member
- 2 through normal communication channels. The resolution also assumes that the committee members
- 3 will be granted leave from their jobs in order to meet within that timeline and agree on a change that
- 4 the Board adopts all or none of which may actually happen. As such, it isn't possible to ensure
- 5 compliance."
- 6 Main Motion 22-074 passed, without objection
- 7
- 8 Main Motion 22-075 (Resolution 11)
- 9 Moved by Beth Siegel, seconded Lawrence Camp
- 10 Moved that the Executive Board has no recommendation on Resolution 11.
- 11 Main Motion 22-075 passed, without objection
- 12
- 13 Main Motion 22-076 (Resolution 12)
- 14 Moved by Beth Siegel, seconded by Leimomi Martin
- 15 Moved that the Executive Board has no recommendation on Resolution 12.
- 16 Main Motion 22-075 passed, without objection
- 17
- 18 <u>Main Motion 22-077 (Resolution 16)</u>
- 19 Moved by Beth Siegel, seconded by Lawrence Camp
- 20 Moved that the Executive Board has no recommendation on Resolution 16.
- 21 Main Motion 22-077 passed, without objection
- 22
- 23 Main Motion 22-078 (Resolution 17)
- 24 Moved by Beth Siegel, seconded by Leimomi Martin
- 25 Moved that the Executive Board recommends "Do Not Adopt with comment" on Resolution 17.
- Further move that the comment for Resolution 17 be that "Union staff responsible for writing reports
- on behalf of the Executive Director and other staff members who report to the board, not for writingfull reports for board members. Being on the Executive Board means volunteering for extra work,
- 28 including writing our own reports. Occasionally, those reports require staff assistance, however, no
- 30 staff member should be responsible for drafting the entire report of any board member. Every
- member of the Executive Board is an unpaid volunteer with a full time GGU position, and every one
- 32 of us should write our own reports. Presidents of our union should be intimately familiar with the
- 33 details of any reports presented on their behalf and should not be allowed to delegate this duty
- 34 wholly to staff."
- 35 <u>Amendment 22-078A (Resolution 17)</u>
- 36 Moved by Beth Siegel, seconded by Jody Morris.
- 37 Move to amend to add the words "or municipal" after the word "GGU"
- 38 Main Motion 22-078 passed, as amended without objection
- 39

## 1 2 *Main Motion* 22-079 (*Resolution* 19)

- 3 Moved by Beth Siegel, seconded by Leimomi Martin
- 4 Move that the Executive Board defer recommendation on Resolution 19 until staff can consult
- 5 historical records and determine whether or not these changes were already made. This work shall be
- 6 undertaken immediately and reported to the Executive Board so that a teleconference may be
- 7 scheduled to make a recommendation.
- 8 Main Motion 22-079 passed, without objection.
- 9 The Executive Board Recessed for the evening at 4:33 p.m.
- 10 11

12

#### DAY TWO – FEBRUARY 16, 2022

#### 13 CALL TO ORDER AND ROLL CALL (8:30 a.m.)

- 14
- 15 The Quarterly Business Session of the State Executive Board convened in the Douglas Room at
- 16 Headquarters of ASEA Local 52 and was called to order at 8:30 am by President Dawn Bundick,
- 17 with a roll call by Secretary Courtney Wendel who noted for the record that the following board
- 18 members, guests, and staff were present. The presence of a quorum was declared.
- 19
- 20 <u>Present were</u>:
- 21 Dawn Bundick, President
- 22 Lawrence Camp, Secretary
- 23 Robin Britt, Technical Representative
- 24 Charles Stewart, Class 1 Representative
- 25 Ken Cramer, Central Representative
- 26 Beth Siegel, Northern Region Representative
- 27 Jody Morris, Rural Representative
- 28 Leimomi Martin, Southeast Representative
- 29 Scott Leigh, Bush Representative
- 30 Jake Metcalfe, Executive Director (with voice/no vote)
- 31 MaryAnn Ganacias, Assistant Executive Director (with voice/no vote)
- 32
- 33 Excused Absence:
- 34 Shawn Alexander, Treasurer
- 35 Michelle Denton, Municipal Representative
- 36
- 37 <u>Unexcused Absence:</u>
- 38 Andrew Hills, Professional Representative
- 39
- 40 <u>Also Present</u>:
- 41 Jeremy Kruse, AFSCME Area Field Services Director
- 42 Reber Stein, ASEA IT Coordinator
- 43 Norma Jones, ASEA Administrative Assistant
- 44 Bev Gagaring, ASEA Internal Organizer
- 45

- 1 NOTE OF RECORD: (It is noted for the record that Jodi Andres and Giulia Oliveria Anchorage
- 2 Chapter) members joined the meeting and were introduced.)
- 3 **NEW BUSINESS** (continued)
- 4
- 5 Main Motion 22-080 (May 10-11, 2022 Quarterly Business Session)
- 6 Moved by Jody Morris, seconded by Lawrence Camp
- 7 Move that we have a hybrid executive meeting on May 10-11, 2022 to allow aboard members to 8 meeting in person.
- 9 Main Motion 22-080 passed, without objection.
- 10
- 11 The Board took an at ease at 9:41 a.m., resuming the record at 12:00 (noon).TIMES CERTAIN -
- 12 MEMBER COMMENTS TIME CERTAIN 12:00 P.M.
- 13
- 14 The Member Comment period ended with no member comments.
- 15
- 16 <u>Main Motion 22-081 (Resolution # 19)</u>
- 17 Moved by Lawrence Camp, seconded by Scott Leigh
- 18 Move that the Executive Board recommends "Do Not Adopt with comment" on Resolution 19.
- 19 Further move that the comment for Resolution 19 be that "the changes to the Policies & Procedures
- 20 requested in Resolution 19 have already occurred and approved by the Executive Board."
- 21

Main Motion 22-081 passed, without objection.

24 The Executive Board recessed at 12:24 p.m., resuming at Time Certain at 2:30 p.m.

#### 25 TIMES CERTAIN – EXECUTIVE SESSION 2:30 P.M.

- 26
- 27 Main Motion 22-082 (Executive Session)
- 28 Moved by Lawrence Camp, seconded by Chuck Stewart
- Move that the Executive Board enter into Executive Session for the purpose of protecting the privacy of personnel per ASEA Constitution Article 8.02.2 and ASEA P&P 4.03.000.M.
- 31 Main Motion 22-082 passed, without objection
- 32
- The Executive Board went into Executive Session at 2:37 p.m. resuming the record at 4:47 pm.
- 34
- 35 <u>Main Motion 22-083 (Letter of Concern)</u>
- 36 Moved by Beth Siegel, seconded byScott Leigh
- 37 Move that Executive Board establish a committee to respond to a Letter of Concern received by the
- 38 Board on 12/15/2021 and discussed in Executive Session on 02/16/2022. Further move that the
- 39 committee shall consist of President Bundick, Member Ken Cramer and Member Beth Siegel.
- 40 Further move that the response will be completed within 10 business days and will be sent without
- 41 further consultation with the Board.
- 42
- 43 Main Motion 22-083 passed, without objection
- 44

- 1 2 *Main Motion* 22-084 (Adjournment)
- 3 Moved by Ken Cramer, seconded by Robin Britt
- 4 Move for adjournment at 4:52 p.m.
- 5 Main Motion 22-084 passed, without objection
- 6
- 7
- 8
- 9 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 State Executive
- 10 Board adjourned at 4:46 p.m.)
- 11
- 12 Respectfully submitted by
- 13 Lawrence Camp, Secretary
- 14 ASEA/AFSCME Local 52, AFL-CIO