WHERE DOES YOUR DUES MONEY GO?

Each member working pays a minimum $5.00 base in dues, plus a progressive percentage of their base wage earnings. Dues are deducted each pay period from your pay after submission of a completed GGU Authorization for Payroll Deductions Form. There are five (5) major categories into which your monthly dues are divided, they are as follows:

⇨ **MEMBER SERVICES (35%)**
Steward and Officer training, the Solidarity Update and ASEA in Action publications, membership elections, public relations, lobbying for issues important to our members, internal and external organizing, and member committees are some of the activities funded by this portion of your dues.

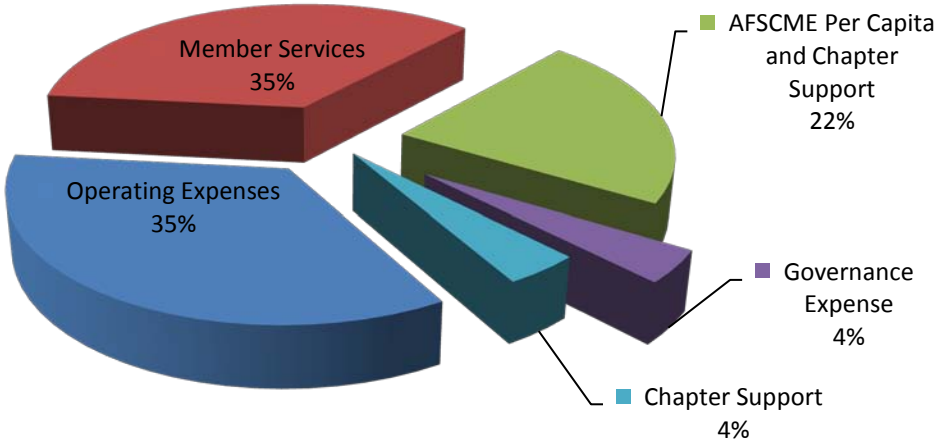
⇨ **OPERATING EXPENSES (35%)**
This portion of your dues is used to ensure that you have representation on worksite issues. The Business Agents, who represent you on worksite issues, file grievances and arbitrations to enforce our contract, and protect your job are funded by this portion of your dues. This category also includes the general operating expenses of the Union.

⇨ **AFSCME PER CAPITA (22%)**
A portion of your dues goes to AFSCME International so we can access their services that are of benefit to our membership. These services include, but are not limited to, the following; member training on work related issues; assistance in steward and officer training; monetary and staff support for internal and external organizing and lobbying the U.S. Congress on issues that are important to all public employees.

⇨ **GOVERNANCE EXPENSE (4%)**
The direct member involvement in determining the policy of the ASEA and AFSCME International is included in this category. The costs of the ASEA State Executive Board, the ASEA Biennial Convention, and the delegates to the Biennial AFSCME International Convention are activities that provide for ASEA Members to determine the policy of your Union.

⇨ **CHAPTER SUPPORT (4%)**
This portion of your dues is returned to the 19 ASEA Chapters. Chapters determine how to use this money. Chapters conduct elections for their officers and stewards, hold informational and worksite meetings, participate in local events such as parades and marches, provide assistance to non-profit organizations, and hold Chapter member picnics.

Dues Allocation Percentages - 2010



WHO ESTABLISHED THE DUES?

The Members – In accordance with the ASEA/AFSCME Local 52 Constitution, the dues rates shall not be adjusted except by a simple majority vote of the members voting.

WHAT DO I GET FOR MY DUES?

In general terms, your dues buys job security, improved working conditions through collective bargaining, contract enforcement and a host of other benefits. These benefits are a result of the many hard-fought battles won by your Union.

HOW ARE MY DUES DETERMINED?

The dues rates for individual bargaining unit members shall be

Base dues of $5.00 per pay period, PLUS

- **1%** of the base wage earnings **up to and including $833.00**
- **1.05%** of the base wage earnings **above $833.00 up to and including $1,667.00**
- **1.10%** of the base wage earnings **above $1,667.00 up to and including $2,500.00**
- **1.15%** of the base wage earnings **above $2,500.00 up to and including $3,333.00**
- **1.20%** of the base wage earnings **above $3,333.00 up to and including $4,167.00**
- **1.25%** of the base wage earnings **greater than $4,167.00** for that pay period

You can calculate your dues by going to www.afscmelocal52.org and clicking on *'New Members'* then choosing *'Dues Formula & Calculator'* If you would like more information about the ASEA/AFSCME Local 52, contact your union officers, shop stewards, or staff in one of the following Union offices or visit our website at www.afscmelocal52.org.

Anchorage
1577 C Street, Ste 201
Anchorage, AK 99501
907-277-5200
1-800-478-2732

Fairbanks
542 4th Avenue, Ste 226
Fairbanks, AK 99701
907-452-2300
1-800-478-2305

Juneau
318 4th Street
Juneau, AK 99801
907-463-4949
1-800-478-0049

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