

# ASEA In Action



## Notice Of Open Position: Journey Level Business Agent In Juneau

The position for Journey Level Business Agent in Juneau opened on February 24, 2015 and will close at 5:00 p.m. on Wednesday, March 25th.

**DUTIES:** Under general supervision perform journey level Business Agent duties. Represents ASEA/AFSCME Local 52 and the members in grievance hearings, administrative appeals, complaint hearings, Unfair Labor Practice hearings, illegal discrimination claims, job classification appeals, evaluation appeals, labor relations research, agency hearings, pre- and post- hearing brief writing and be familiar with the general principles of organizing. Training of stewards and chapter officers in advocacy roles and the full range of independent investigation, preparation and presentation of arbitrations are essential elements of this position.

**REQUIREMENTS:** Knowledge of basic principles, practices and current developments in the field of public sector labor relations. Must have well-established writing skills; be articulate, persuasive and computer literate. Previous arbitration and a well-established work ethic are required.

**EMPLOYMENT STANDARDS:** Minimum of two years of experience as a steward, union officer or business agent are required. Other professional advocacy experience may be substituted on a year-for-year basis. College degree preferred; however, an equivalent combination of education and experience may be substituted if it is supported by totally relevant experience.

ASEA/AFSCME Local 52 is an 8,800 member Union representing professional, technical, administrative support and essential employees in the State of Alaska and Municipal Employees in the City of Sitka and Fairbanks North Star Borough. All Local 52 employees are represented by Laborer's Local 341. We are an Equal Opportunity Employer.

Interested applicants mail, email or fax resume to:

JIM DUNCAN, EXECUTIVE DIRECTOR

ASEA/AFSCME Local 52 Headquarters / 2601 Denali Street, Anchorage AK 99503 Email: jimd@afscmelocal52.org / Fax: (907) 277-5206

**DEADLINE FOR RECEIPT OF APPLICATIONS:**  
In ASEA Headquarters no later than 5:00 p.m., March 25, 2015

## March is Women's History Month

2015 is the 35th anniversary of the Women's History Movement and the National Women's History Project. This year's theme is "Weaving the Stories of Women's Lives." As a celebration of this landmark the 9 women chosen as the 2015 honorees are women who have contributed in their way to "writing women back into history." Here are the top 5 honorees who have written, co-authored and edited more than 60 books between them and which covers the depth and breadth of the multicultural female experience.

**The First: Delilah L. Beasley (1867-1934) Historian & Newspaper Columnist**—She was the first African American woman to be regularly published in a major metropolitan newspaper and the first author to present the history of African Americans in early California.

**The Second: Gladys Tantaquidgeon (1899-2005) Mohegan Medicine Woman, Anthropologist, & Tribal Elder**—Her life spanned the entire 20th century. She grew up learning traditional practices, beliefs and herbalism. She completed extensive field research on east coast Indian tribal cultures, herbal medicines and published several books based on her research. In 1931, she co-founded the Tantaquidgeon Museum with her brother & father and it remains the oldest American Indian owned museum in the United States.

**The Third: Eleanor Flexner (1908-1995) Eleanor Flexner's groundbreaking 1959 book Century of Struggle: The Women's Right Movement in the United States** marked her as a pioneer in the field of Women's Studies. In her publication, Eleanor relates women's physically courageous and politically ingenious work for the vote to other 19th and early 20th century social, labor and reform movements.

**The Fourth: Polly Welts Kaufman (1929-Present) Writer, Teacher and Activist for Equality**—For Polly it all began with gendered prejudice. Graduating from Brown University in 1951 with a degree in American Studies, she planned to teach high school until she was asked "are you married or going to be married?" Answering "Yes," she was told to look elsewhere for employment. Upon moving to Boston she became an activist in the civil rights movement during the embattled period of school desegregation.

**The Fifth: Lynn Sherr (1943-Present) American broadcast journalist and author**—She started her career at Conde Nast, moving on to the Associated Press, then WCBS-TV, PBS and ultimately ABC where she covered politics, space and social change for more than 30 years. She was also a correspondent for the ABC news magazine program 20/20.

Accounts of the lives of individual women are critically important because they reveal exceptionally strong role models who share a more expansive vision of what a woman can do. These stories of women's lives and the choices they made help young women to think large and bolder and help them understand the female experience. Knowing the achievements, challenges, stereotypes and social assumptions about women can help young women today accomplish new heights.

For more information on the above women as well as the rest of the honorees and Women's History Month go to : <http://www.nwhp.org/womens-history-month/theme/>

**The ballots are in the mail!**

**Election Date: March 19th**

If you haven't received your Ballot, please contact one of the ASEA offices.

**ANCHORAGE 1-800-478-2732/ 277-5200**  
**JUNEAU 1-800-478-0049/ 463-4950 FAIRBANKS 1-800-478-2305**

## Fairbanks GGU & Fairbanks North Star Borough Chapter Training

Between January 13-15, ASEA Local 52 Midnight Sun and Fairbanks North Star Borough Chapters underwent Officer Training to become more effective at serving the needs of their local membership.

Chapter Officer Training is part of a continuing ASEA/AFSCME Local 52 Convention resolution of 'Educating Union Leaders.' Union Chapter leaders are taught effective leadership skills, officer roles and responsibilities, financial training, operational communications, comprehensive governing documents education, membership activation and goal setting.

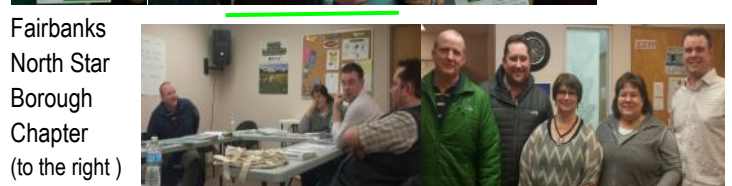
Chapters that have taken the training are already reporting a rise in general membership meetings with more participation and ideas, more involvement with their greater communities and an overall clarity on how local leadership can best serve their respective Chapters.

If your Chapter has yet to complete Officer Training, please contact ASEA HQ to get a Chapter Officer Training Request so we can tailor the training to fit your local Chapter's specific needs.

Officer Training is facilitated by Internal Organizers Ryan Kopiasz and MaryAnn Ganacias.



Midnight Sun Chapter (to the left)



Fairbanks North Star Borough Chapter (to the right)