### ASEA In Action



# Resolution On DOT Design Group Grievance

As you may be aware the Governor in his FY 2018 Budget had proposed the outsourcing of DOT Design positions in FY 2018 and FY 2019. His budget language stated that the design function would be entirely outsourced by the end of FY 2019. That would have affected more than 300 of our members.

On submission of his budget, I immediately directed that a grievance be filed against the Governor and his Administration for violating the provisions of Article 13 of our CBA. Article 13 requires a feasibility study on any outsourcing be conducted prior to a decision to outsource is made.

I have recently negotiated with the Administration a settlement to the grievance. You can view the Letter of Grievance Resolution (LGR) by clicking on the following link: <a href="http://afscmelocal52.org/asea-files/ASEA\_DOT\_Design\_CA\_Grievance\_Resolution\_27jan17.pdf">http://afscmelocal52.org/asea-files/ASEA\_DOT\_Design\_CA\_Grievance\_Resolution\_27jan17.pdf</a>

The requirements in the LGR go well beyond the language in our CBA. The LGR allows us to have a greater opportunity for input and to affect the study method and results than the language in our CBA provides.

Even though we have reached a settlement we will continue to be active with the Alaska Legislature urging them to provide in the FY 2018 Budget that no outsourcing of DOT Design positions should occur.

Jim Duncan
Executive Director
ASEA/AFSCME Local 52

### **Important Dates**

All meetings listed below will be held in Juneau

February 6, 2017 February 7, 2017 **State Executive Board Meeting Chapter Presidents' Meeting** 

February 7 & 8, 2017 Political Education Leadership (PEL)

Conference



## Anchorage Chapter Makes Donation

Over the holidays, the Anchorage Chapter of ASEA Local 52 made a \$600 donation to the Food Bank of Alaska.

In a thank you letter to the Chapter, Food Bank of Alaska Executive Director Jim Baldwin stated that "1 in 7 Alaskans cannot always count on their next meal, including 1 in 5 children. Through our work with the food industry



and local farmers, we are able to salvage food that would otherwise be wasted. With our network of Feeding America food banks to buy food at very low cost and transportation partners to bring the food to Alaska, we are able to take \$10 and provide 40 meals! Your generous donation of \$600 provided meals for 2,400 Alaskans in need." If members would like to make individual contributions, you can easily do so through the PFD's "Pick. Click. Give." program.

# Midnight Sun Chapter Gives Back To The Community

Midnight Sun Chapter (MSC) President Andrea Quintyne and Secretary Stephanie Maltez delivered Feel Clean Drive items collected by MSC members over the last several months to the Fairbanks Rescue Mission. MSC members were very generous in their donations of personal hygiene products. The Rescue Mission was very appreciative of the donation.

A big thank you to those who were willing and able to give back to the community.

(Pictured: Stephanie Maltez, Rodney Gaskins, Rescue Mission Director and Andrea Quintyne)



#### ASEA Local 52 Took Part In CLC Sock Drive



ASEA Local 52 took part in the CLC Sock Drive. This is a benefit for the Anchorage School District (ASD) Child In Transition (CIT) Program which provides students that are homeless the same educational rights as their non-homeless peers.

Thank You for your contributions to the ASD Child in Transition (CIT) Program.



### President's Message

Brothers and Sisters,

Happy Valentines Day. Our legislative body has gaveled in and we as Union members should aspire to position ourselves to lobby for one another here at home. Your Statewide Executive Board will be meeting in Juneau, February 6th, in conjunction with our Political Education Leadership Conference February 7-8, 2017. Your Chapter Presidents, PAC Directors and member activists will be immersed in learning about their legislative representatives. We will be briefed on the backgrounds of our legislative representatives, the committees they will serve on and upcoming House and Senate bills that may affect you, our members, and your respective jobs and/or the communities you live and work in. I encourage you to visit the Political Action Committee (P.A.C.) webpage and browse bills that our Union will be supporting and/or opposing during this legislative session. Visit the State of Alaska legislative website because there may be "Legislative News You Can Use." Our collective voices must be heard as our jobs and the benefits we have bargained for are very important and may be in jeopardy. Tell your legislative representative your concerns and how their decisions affect your life as an Alaskan.

Brothers and Sisters, your voices must be heard by Never Quitting! Collectively we can make positive changes. Thank you for all you do for our State.

Dawn Bundick, State Executive Board President ASEA/AFSCME Local 52