



Alaska State Employees Association New Executive Director Starts Jan. 2018

After serving almost 15 years, ASEA Executive Director Jim Duncan is retiring at the end of his current employment contract on December 31, 2017.

We wish Jim a happy retirement and wish him well as he begins his new adventure.

Jake Metcalfe will become ASEA's new Executive Director starting Jan.1, 2018.

Jake is a fourth generation Alaskan born in Juneau and is a 1976 graduate of Juneau Douglas High School. Jake worked as a cold storage worker, commercial fisherman, bartender and state legislative employee to pay his way through college. He earned a BA in History from Eastern Michigan University in 1986 and his juris doctorate degree from Lewis & Clark Law School four years later.

Jake launched his legal career as a state prosecutor in 1990. He was appointed District Attorney in Bethel in 1993 and supervised one



of Alaska's busiest criminal prosecution offices. During his seven years in Bethel, Jake also served a two-year term on the Bethel City Council.

In 1997, Jake moved to Anchorage to work as Associate General Counsel for the International Brotherhood of Electrical Workers Local 1547 and became General Counsel in 2004.

Jake served two 3-year terms on the Anchorage School Board and served as President of the School Board for two consecutive terms.

In 2009, he became the Executive Director of the Public Safety Employees' Association Local 803 (PSEA).

Jake is married to Moira Smith. He has three sons and a daughter.

ASEA Lobbyist Fate Putman Appointed to the Commercial Fisheries Entry Commission

On November 29, 2017, Governor Walker announced the appointment of Fate Putman to the Commercial Fisheries Entry Commission.

His appointment became effective on December 1, 2017 and he will serve for the remainder of the term until March 3, 2019.

We will miss Fate. He has been a tireless champion of ASEA/AFSCME Local 52 and our members.



Fate served as ASEA's Lobbyist from February 1, 1997 to October 31, 1997 and from January 1, 2016 to November 28, 2017. Fate worked as ASEA's Assistant Business Manager from November 1, 1997 to December 31, 2014.

We wish Fate well in his new position.

Congratulations Fate!

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Famous Words of Solidarity

"The most important thing to a worker with a family is 52 paychecks a year. -Donald Cox, employee/director Saratoga Knitting Mills, New York

"The only rights that we have are the rights others gave us. We are not born with rights. All rights are conditional. They are not absolute. You have to earn your rights or fight for them." - Lawrence Sullivan, secretary, George Boston Labor Council

Solidarity Update

It's ASEA Election Time

ASEA/AFSCME Local 52 members were notified on December 15, 2017, that nominations are now being accepted for the following:

STATE EXECUTIVE BOARD –

Nine (9) Positions to be filled for the term of April 2018 through March 2021

- SECRETARY
- TREASURER
- BUSH REGION REPRESENTATIVE
- CENTRAL REGION REPRESENTATIVE
- MUNICIPAL REPRESENTATIVE
- RURAL REGION REPRESENTATIVE
- SOUTHEAST REGION REPRESENTATIVE
- TECHNICAL REPRESENTATIVE

The following position will be filled for the remainder of the Term of April 2016 - through March 2019:

- CLASS I REPRESENTATIVE

GGU CONTRACT NEGOTIATING COMMITTEE POSITIONS –

Fourteen (14) Positions to be filled for Negotiating the July 1, 2019 - June 30, 2022

The nominee who receives the most votes will be the negotiator and the nominee with the next highest votes will be the alternate. One negotiator and one alternate will be elected from each of the following regions or designation:

- CENTRAL REGION
- NORTHERN REGION
- SOUTHEAST REGION
- BUSH REGION
- RURAL REGION
- SEASONAL
- CLASS ONE*

*(Excludes Seasonal)

JUDICIAL PANEL POSITIONS – Seven (7) Positions

The nominee who receives the most votes will be the primary member and the nominee with the next highest votes will be the alternate. Positions to be filled and terms of office are as follows:

- Anchorage Member & Alternate – April 2018 through March 2021
- Fairbanks Member & Alternate – April 2018 through March 2021
- Rural/Bush Member & Alternate – Remainder of Term: April 2016 through March 2019
- Juneau Alternate – Remainder of Term: April 2016 through March 2019

IMPORTANT DATES

- DECEMBER 15, 2017
Notice of Nominations **were** mailed to members.
- JANUARY 19, 2018, 12:00 noon
Deadline for receipt of Nomination Petition Forms and Official Candidate Statement Forms
- FEBRUARY 20, 2018
Ballots mailed to members
- MARCH 22, 2018
ELECTION DATE (Ballots Counted)
Ballots MUST BE RECEIVED BY 8:30 a.m. on this date.
Only ballots returned through the U.S. Mail will be counted.
Counting will commence following receipt of the ballots by the Election Committee.
- APRIL 5, 2018
Officer Run-off election ballots mailed out, if needed.
- MAY 7, 2018
RUN-OFF ELECTION DATE
Officer Run-off
The same election procedures will be followed if a second run-off election is necessary.

cap on parole and probation officer caseloads.

Section 44 of the bill amends AS 33.05.040 by adding the language, “(b) The caseload of a probation officer supervising probationers or the combined caseload of a probation officer or parole officer supervising probationers and persons on parole as provided for in (a)(5) of this section may not exceed an average of 75 persons, except in temporary or extraordinary circumstances approved by the commissioner.”

Establishing a cap for parole and probation officers had been a legislative priority as caseloads can rise to 120 or more. Previous bills addressing the overload of cases proposed a limit of 60.

SB 54 established a cap of 75 cases, on average, assigned to parole and probation officers, but the bill does not speak specifically to Juvenile Justice caseloads.

Legislators have heard from ASEA members in the past on this issue, something that likely contributed to the caseload language being included by amendment in the Finance Committee of the bipartisan-controlled House and receiving limited resistance from a generally unsympathetic Senate leadership.

Those years of messages to legislators on caseload legislation sought a reasonable limit that allowed parole and probation officers to perform the intensive work of rebuilding families and protecting communities, as well as to diminish the personal cost to victims and the reincarceration expense facing the state.

The positive outcome for parole and probation officers also underscores the importance of identifying and supporting legislators who support the mission and duties of public employees.

The second regular session of the 30th Alaska Legislature begins Jan. 16, 2018. Without any progress made toward a fiscal plan during the recent special session, Alaskans can expect the next session to feature continued pressure from Senate leadership to reduce the state's operating budget as a means to close the revenue gap.

The Governor and House Majority generally agree on select taxes and limited use of Permanent Fund earnings to address the fiscal gap, but the Senate Majority appear unlikely to compromise until they receive the message that taxes are appropriate—or the makeup of the Senate changes in the next election cycle.

Alaska's 30th Fourth Special Session ~ Ends

Governor Walker issued a proclamation Sept. 22, 2017, that brought the Alaska Legislature back for a fourth special session to address public safety and state revenue.

Lawmakers convened the special session Oct. 23rd, paying only serious consideration to new legislation rolling back lighter criminal sentencing guidelines passed by the last Legislature which had been attributed to a crime wave affecting parts of the state.

The House of Representatives passed SB 54 on Nov. 6th and the State Senate concurred with the House version four days later.

While SB 54 restored harsher sentencing guidelines for Class C felonies in particular, it also included new language that ASEA had sought to include in the 2016 Omnibus Crime Bill—placing a



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Solidarity Update

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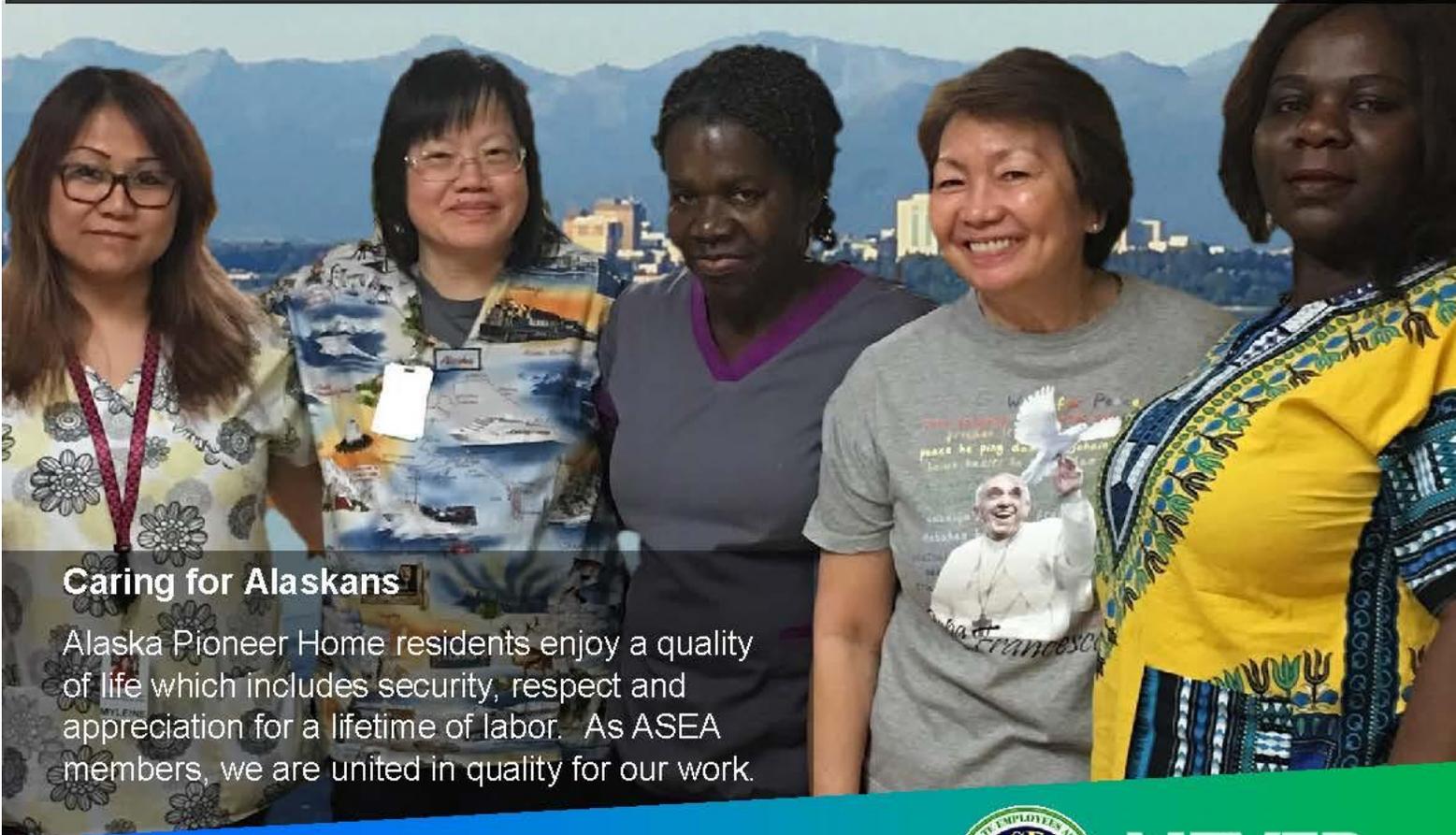
OUR JOBS. OUR UNION.

OUR FUTURE.

ANCHORAGE PIONEER HOME EMPLOYEES

"We are proud of the work we do caring for elder Alaskans. Pioneers, veterans and families count on us to provide dignity and community every day."

Anchorage Certified Nurse Assistants



Caring for Alaskans

Alaska Pioneer Home residents enjoy a quality of life which includes security, respect and appreciation for a lifetime of labor. As ASEA members, we are united in quality for our work.



NEVER QUIT

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Solidarity Update

ASEA Health Benefits Trust Teladoc Will See You Now!



ASEA HEALTH TRUST NEWS

Teladoc Will See You Now!

This winter, when a cold, flu-like symptoms or other minor illnesses hit, don't forget that you have access to a board-certified physician from wherever you are through Teladoc. Through Teladoc, ASEA Health Benefits Trust participants and their covered spouses and dependents can receive diagnoses and treatment for non-urgent illnesses, 24 hours/day, 365 days/year, by phone, online video or mobile app. There's no need to take off of work or leave the comfort of your home to see a doctor. And, you'll save money because there's no cost to you; no copay or deductible!

Set up your secure account now at Teladoc.com or by mobile app.

Then, when you have a minor illness, you can simply contact Teladoc to "see" the doctor:

- By phone at 1- 800-TELADOC (toll-free), or
- Log in to your account online (Teladoc.com) or via the mobile app.

You'll receive a response from a Teladoc board-certified physician by phone, online video or mobile app (whichever you specify) within approximately 10 minutes to assess your issue, diagnose your condition, recommend treatment and prescribe medication, if appropriate.

Did You Know?

Did You Know That:

There are other Days of Recontinuation in December besides Christmas Eve, Christmas, Hanukkah and Kwanzaa?

Dec 1 - World AIDS Day - an International Day dedicated to raising awareness of the AIDS pandemic

Dec. 7 - Pearl Harbor Day - Remembrance of the day the Japanese Bombed Pearl Harbor during WWII in 1941

Dec. 21 - Winter Solstice - In the past, this was a mystical day that pagans engaged in rituals. For others then and now, it is an astronomical event that turns the end of long dark winter nights into longer warmer days.

From the Desk Of The Executive Board President - A Year In Review

Sisters and Brothers,

Keynote Events in 2017!

February 2017: The Alaska legislature gaveled in and worked on legislative matters that affect not only our work and pay, but our communities and families.

The State EBoard and Union leaders attended a Political Education Leadership (P.E.L.) Conference in Juneau to voice our concerns about not balancing the budget on the backs of state employees.

May 2017: ASEA created three new statewide committees: ASEA Pride, ASEA Nurses and DOT Special Issues Committees

July 2017: The State avoided a possible government shutdown and the legislature finally passed an FY 2018 budget.

September 2017: We launched the ASEA Strong Slideshow of member photos and quotes stating why they value their membership in ASEA on our webpage.

December 2017: Notice of Nominations for EBoard, CNC and Judicial Panel leadership positions mailed and posted to the webpage on December 15th.

Throughout the year, the EBoard, members and staff have focused on our strategic goals and action plans by promoting active membership and member education: improving communications through our website, social media resources, text alert messages and one-on-one

conversations: strengthening our public image and awareness by networking with other Alaska AFSCME affiliates; connecting/volunteering with community and business organizations and increasing our political strength by activating our membership through legislative education and increasing our PAC membership.

As stated on the AFSCME International webpage, <https://www.afscme.org/>, "together we can be heard so don't silence your voice." Always remember, we are Union Strong and we shall NEVER QUIT!

Irrespective of Board member retirements, promotions and leaving state service, the State EBoard held four quarterly business meetings to move our mission forward and worked through a long recruitment process to hire incoming Executive Director, Jake Metcalfe. Jake comes with impeccable credentials and a vast knowledge of and experience working with labor organizations. We look forward to welcoming in the New Year.

In Solidarity and Friendship,

Dawn F. Bundick,

ASEA/AFSCME Local 52 State President

*Happy
New Year*