



ALASKA STATE EMPLOYEES ASSOCIATION

American Federation of State, County & Municipal Employees Local 52

**APPROVED BY THE
STATE EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Session
ASEA Executive Board**

**May 10-11, 2023
Seward, Alaska**

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1 (Note of record: Obligation of an Officer for New Municipal board member Eric Todd.)

2 **Consent Agenda**

3 Main Motion 23-050 (Consent Agenda)

4 Made by Lawrence Camp, seconded by Jody Morris

5 Move to accept the consent agenda except to remove the minutes, New Hire Outreach, External
6 Organizing & President's Report.

7 Main Motion 23-050 passed without objection.

8 Main Motion 23-051 (Minutes)

9 Made by Lawrence Camp, seconded by Jody Stuart

10 Move to accept the Feb. 8, 2023 minutes with an amendment to add on pg. 4 line 11, "see
11 attachment for changes".

12 Main Motion 23-051 passed without objection.

13

14 Report Executive Director – (New Hire Outreach & External Organizing)

15

16 (The Board took an at ease at 8:55 am. back at 9:00 am.)

17

18 Time Certain 9:00 am. BDO Audit Report, Joy Merriner

19

20 Main Motion 23-052 (Audit)

21 Made by Chuck Stewart, seconded by Jody Morris

22 Move to approve the FY2022 Draft Audited Financials as presented by Joy Merriner,
23 Independent Auditor and Managing Partner at BDO.

24 Main Motion 23-052 passed, without objection.

25

26 (The Board took an at ease at 9:18am. back at 9:27 am.)

27

28 **REPORT –EXECUTIVE DIRECTOR**

29

30 (The Board took an at ease at 10:24 am. back at 10:30 am.)

31

32 Times Certain 10:30 am. - IVP's

33 Mike Yestramski joined at 10:30am. and Stacy Chamberlain each gave reports.

34

35 Executive Director Financial Report cont'd.

36

37

38

1 Main Motion 23-053 (Budget)

2 Made by Chuck Stewart, seconded by Jodi Stuart

3 Moved to approve the following FY 2023 Budget revisions: decrease rent by \$5,900, increase
4 building maintenance by \$ 1,600, increase snow plowing by \$ 12,800, decrease equipment repair
5 & maintenance by \$ 3,500, increase office furniture equipment-Non Capital by \$3,000, increase
6 accounting/audit by \$10,000, decrease executive board expense by \$6,500, increase executive
7 director conference/travel by \$5,000, increase AFL-CIO Legislative Conference by \$4,535,
8 decrease PEL Conference by \$4,951, decrease arbitration by \$20,000, increase Steward Training
9 by \$5,000, increase organizing expenses by \$18,000, increase internal organizing by \$3,445,
10 decrease elections by \$5,000, decrease lobbying by \$22,000, and move \$14,471 from the
11 Adopted FY2023 Budget to the FY2023 Capital Budget.

12 Main Motion 23-053 passed without objection

13

14 Main Motion 23-054 (Budget)

15 Moved by Chuck Stewart, seconded by Jody Morris

16 Move to amend the FY2023 Capital Budget by \$ 14,471 for capital improvements for the
17 following items: constructing a wall to create a new office for staff in Juneau in the amount of
18 \$11,605; computer and remarkable Notepad for our Executive Director in the amount of \$2,866.

19 Main Motion 23-054 passed

20

21 (The FY2023 Capital Budget is incorporated into the minutes as “Exhibit A”. The adopted
22 budget can be viewed through the information request process, “reference Policy 17.01.030.)

23

24 Main Motion 23-055 (Executive Session)

25 Moved by Chuck Stewart, seconded by Jody Morris

26 Executive Session to discuss financials (BSRA).

27 Main Motion 23-055 passed

28

29 (The Executive Board went into executive session at 11:03 am. resuming on record at 11:59 am.)

30

31 **MEMBER COMMENTS - TIME CERTAIN AT 12:00 Noon.**

32

33 **VERBAL COMMITTEE REPORTS – TIME CERTAIN AT 12:15 PM.**

34

35 (The Executive Board took a break at 12:33pm. back on record at 1:34 pm.)

36

37 Executive Director Financial Report cont’d.

38

39 Shawn Staker joined the meeting at 2:16 pm. to give report on Health Trust.

40

1 (The Executive Board took an at ease at 3:08 pm. Resuming at 3:25 pm.)

2

3 Executive Director Financial Report cont'd.

4 Main Motion 23-056 (Executive Session)

5 Made by Jody Morris, seconded by Doug Grzybowski

6 Motion to go into Executive Session for Financials & Personnel.

7 Main Motion 23-056 passed.

8

9 (The Executive Board went into executive session at 3:38 pm. resuming on record at 4:20 pm.)

10

11 Main Motion 23-057(Budget)

12 Moved by Chuck Stewart, seconded by Scott Crass

13 Move to accept the proposed FY2024 ASEA Budget as proposed by Executive Director Heidi

14 Drygas, with the elimination of the notes on the right column of the pages.

15 Main Motion 23-057 passed

16

17 The Executive Board recessed for the evening at 4:23 pm.

18

19

20 **DAY TWO – May 11 2023**

21

22 **CALL TO ORDER AND ROLL CALL (8:30 a.m.)**

23 The Quarterly Business Session of the ASEA Executive Board convened and was called to order

24 at 8:30 a.m. by President Dawn Bundick, with a roll call by Secretary Lawrence Camp who noted

25 for the record that the following board members, ASEA members, guests, and staff were

26 present. The presence of a quorum was declared.

27

28 Present were:

29 Dawn Bundick, President

30 Lawrence Camp, Secretary

31 Charles Stewart, Treasurer

32 Douglas Grzybowski, Professional Representative

33 Zuzanna Bobinski, Clerical/Technical Representative

34 Jodi Stuart, Class I Representative

35 Tyler Watson, Central Representative

36 Scott Crass, Northern Region Representative

37 Jody Morris, Rural Representative

38 Scott Leigh, Bush Representative

39 Eric Todd, Municipal Representative

40 Excused: Leimomi Martin, Southeast Representative

41

42 Heidi Drygas, Executive Director (with voice/no vote)

43 MaryAnn Ganacias, Assistant Executive Director

1 Also Present:

2 Norma Jones, ASEA Administrative Assistant

3 Reber Stein, ASEA Information Officer

4 Margaret Pohjola, ASEA Accountant

5

6 Executive Directors Financial Report - FY 2024 Proposed Capital Budget cont'd

7

8 Main Motion 23-058 (Capital Budget)

9 Moved by Chuck Stewart, seconded by Jody Morris

10 Move to approve the proposed FY 2024 ASEA Budget by Executive Director Heidi Drygas, with
11 the elimination of the notes on the right column of the pages.

12 Main Motion 23-058 passed

13

14 **UNFINISHED BUSINESS**

15

16 Main Motion 23-059 (Communications Committee)

17 Moved by Jody Morris seconded by Jodi Stuart

18 Move that the communications subcommittee submit a post or a summary of what has occurred
19 at the quarterly board meetings and submit to Sam for communications to the members.

20 Main Motion 23-059 passed

21

22 Main Motion 23-060 (Executive Session)

23 Moved by Lawrence Camp, seconded by Chuck Stewart

24 Move to enter into Executive Session to discuss external organizing.

25 Main Motion 23-060 passed

26

27 (The Executive Board went into Executive Session at 8:58 am., back on record at 9:23 am.

28

29 (The Executive Board took an at ease 9:23 am., back in session at 9:30 am.)

30

31 **WELLS FARGO PRESENTATION - TIMES CERTAIN 9:30AM.**

32

33 (Note for the Record: President Bundick turned over the gavel to Secretary Camp at 9:43.)

34

35 Main Motion 23-061 (Executive Session)

36 Moved by Chuck Stewart, seconded by Jodi Stuart

37 Move to enter into Executive Session to discuss financials.

38 Main Motion 23-061 passed

39

40

41

1 Main Motion 23-062 (Financials)

2 Moved by Chuck Stewart, seconded by Zuzanna Bobinski.

3 Moved to ratify a transfer of \$150,000 from the Bargaining and Strike Reserve Account (BSRA),
4 account no. 6100 at Wells Fargo Advisors, to the ASEA general account for Contract
5 Negotiations Committee expenses incurred in FY 2022.

6 Main Motion 23-062 passed

7

8 Main Motion 23-063 (Minutes)

9 Moved by Jodi Stuart, seconded by Jody Morris

10 I move to accept, from the Secretary's report, the amended minutes from the Feb. 10-11, 2020
11 meeting, the amended minutes from Mar. 12, 2020, the amended minutes from the Apr. 21,
12 2020, the amended minutes from May 13, 2020, the amended minutes from the June 29, 2020,
13 the amended minutes from the Dec. 10-12, 2020 Executive Board meetings.

14 Main Motion 23-063 passed

15

16 Main Motion 23-064 (Member Comments)

17 Moved by Jodi Morris, seconded by Jodi Stuart

18 Move that Secretary Camp respond to member comments that were submitted during the May 10
19 & 11, 2023 meeting.

20 Main Motion 23-064 passed

21

22 Main Motion 23-065 (Committee Appointments)

23 Moved by Zuzanna Bobinski, seconded by Scott Crass

24 Move to accept President Bundick's appointments and reappointments to the following
25 committees: Class 1 – Christoph Bach – Northern Seat (protem)
26 GRC – reappointing – Christina Bond – Northern seat (protem)
27 WIC – Kim Smith – Northern seat
28 IT – Ian Sexton – Southeast seat –
29 Nurses – Luke Anderson – Central seat

30 Main Motion 23-065 passed

31

32 Main Motion 23-66 (Calendar of Events)

33 Moved by Zuzanna Bobinski, seconded by Jody Morris

34 Moved that the December meeting be held on December 5-6, 2023.

35 Main Motion 23-66 passed

36

37 Main Motion 23-67 (Calendar of Events)

38 Moved by Jodi Stuart, seconded by Jody Morris

39 Moved that the January meeting be held on January 30-31, 2024.

40

41 Main Motion 23-67 passed

1 Main Motion 23-068 (Internal Organizing)

2 Move by Jody Morris, seconded by Jodi Stuart

3 Move to approve the use of chapter per capita to reestablish chapter leadership where no
4 executive board table officers are seated (President, Secretary, Treasurer or VP where
5 applicable). Notice to chapter members is required prior to use.

6 Amendment 23-068A

7 Made by Lawrence camp seconded by Jodi Stuart

8 Move that the inactivating of the chapter be at least a period of 1 year.

9 Amendment withdrawn.

10 Main Motion 23-68 failed.

11

12 (The Executive Board recessed at 11:30 back on record at 12:00 noon.)

13

14 Main Motion 23-069 (Chapters)

15 Moved by Jody Morris seconded by Chuck Stewart

16 Move to approve the use chapter per capita to reestablish chapter leadership for inactive
17 Chapters. Notice to chapter members is required prior to use. The Union shall be fiscally prudent
18 in the use of inactive chapter funds to reestablish chapter leadership.

19 Main Motion 23-069 passed.

20

21 Main Motion 23-070 (Chapters)

22 Moved by Jodi Stuart, seconded by Zuzanna Bobinski

23 Move to accept the Executive Director's recommendation of declaring Tok (Alcan), Dillingham
24 (Bristol Bay), Delta Junction (Buffalo), Petersburg, Seward, and Valdez, as inactive chapters, in
25 accordance with ASEA Policy & Procedure 1.05.000.B.

26

27 Main Motion 23-070 passed

28

29 Main Motion 23-071 (Adjournment)

30 Made by Chuck Stewart, seconded by Lawrence Camp

31 Move to Adjourn, the May 11th Quarterly Business Session.

32 Main Motion 23-071 passed, without objection.

33 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
34 adjourned at 12:29 pm.)

35

36 Respectfully submitted by

37 Lawrence Camp, Secretary

38 ASEA/AFSCME Local 52, AFL-CIO

39