



ALASKA STATE EMPLOYEES ASSOCIATION

American Federation of State, County & Municipal Employees Local 52

**PENDING APPROVAL BY THE
STATE EXECUTIVE BOARD**

**MINUTES OF
Quarterly Business Session
State Executive Board
Feb. 10-11, 2020
(Juneau, AK)**

TABLE OF CONTENTS

1		
2		
3	DAY ONE – Feb. 10, 2020.....	4
4	CALL TO ORDER AND ROLL CALL (8:30 am.).....	4
5	ADOPT AGENDA.....	4
6	<i>Main Motion 20–055 (Adopt Agenda.).....</i>	<i>4</i>
7	<i>Amendment 20–055A (Amend the agenda, Jake to add executive session to time certain.).....</i>	<i>4</i>
8	REVIEW MINUTES (12/11-12/19).....	5
9	<i>Main Motion 20–056 (Move to go into executive session to protect the confidentiality.).....</i>	<i>5</i>
10	BDO AUDIT REPORT – TIMES CERTAIN 9:30 AM.	5
11	<i>Main Motion 20–057 (I move to adopt the audit from BDO for year ended June 30, 2019.).....</i>	<i>5</i>
12	WELLS FARGO PRESENTATION – TIMES CERTAIN AT 10:00 am.	5
13	REPORT – EXECUTIVE DIRECTOR.....	5
14	FY 2019 Unaudited Financial Statements.....	5
15	FY 2019 Capital Budget.....	5
16	<i>Main Motion 20–058 (Budget Electronic Motion.).....</i>	<i>5</i>
17	NEW BUSINESS.....	5
18	<i>Main Motion 20–059 (Move that, due to lack of funds in the FY 2021 Budget.).....</i>	<i>5</i>
19	<i>Amendment 20–059A (amend to include “and the Executive Director”.).....</i>	<i>5</i>
20	<i>Main Motion 20–060 (I move the that Executive Director send a letter to all ASEA Local 52.).....</i>	<i>6</i>
21	<i>Amendment 20–060A (Amend to include “and alternates” where delegates is written.).....</i>	<i>6</i>
22	<i>Main Motion 20–061 (Move to instruct ASEA Convention 2020 Chair or Secretary.).....</i>	<i>6</i>
23	<i>Amendment 20–061A (strike “Convention 2020 Chair in the 3 places.).....</i>	<i>6</i>
24	<i>Main Motion 20–062 (Electronic motion, committee appointments.).....</i>	<i>6</i>
25	<i>Main Motion 20–063 (Move to recess at 5:00 pm.).....</i>	<i>6</i>
26	Proposed Resolutions.....	6
27	<i>Main Motion 20-064 (Proposed Resolution No. 1).....</i>	<i>6</i>
28	<i>Main Motion 20-065(Proposed Resolution No. 2).....</i>	<i>7</i>
29	<i>Main Motion 20-066 (Proposed Resolution No. 3).....</i>	<i>7</i>
30	<i>Main Motion 20-067 (Proposed Resolution No. 4).....</i>	<i>7</i>
31	<i>Main Motion 20-068 (Proposed Resolution No. 5).....</i>	<i>7</i>
32	<i>Main Motion 20-069 (Proposed Resolution No. 6).....</i>	<i>7</i>
33	<i>Main Motion 20-070 (Proposed Resolution No. 7).....</i>	<i>7</i>
34	<i>Main Motion 20-071 (Proposed Resolution No. 8).....</i>	<i>7</i>
35	<i>Main Motion 20-072 (Proposed Resolution No. 9).....</i>	<i>7</i>
36	<i>Main Motion 20-073 (Proposed Resolution No. 10).....</i>	<i>7</i>
37	<i>Main Motion 20-074 (Proposed Resolution No. 11).....</i>	<i>7</i>
38	<i>Main Motion 20-075 (Proposed Resolution No. 12).....</i>	<i>7</i>
39	<i>Main Motion 20-076 (Proposed Resolution No. 13).....</i>	<i>7</i>
40	<i>Main Motion 20-077 (Proposed Resolution No. 14).....</i>	<i>8</i>
41	<i>Main Motion 20-078 (Proposed Resolution No. 15).....</i>	<i>8</i>
42	DAY TWO – Feb. 11, 2019	8
43	CALL TO ORDER (8:30 AM.).....	8
44	SECRETARY REPORT	8
45	<i>Main Motion 20-079 (Proposed Resolution No. 16).....</i>	<i>8</i>
46	<i>Main Motion 20-080 (Proposed Resolution No. 17).....</i>	<i>9</i>
47	<i>Main Motion 20-081 (Proposed Resolution No. 18).....</i>	<i>9</i>
48	<i>Main Motion 20-082 (Proposed Resolution No. 19).....</i>	<i>9</i>
49	<i>Main Motion 20-083 (Proposed Resolution No. 20).....</i>	<i>9</i>
50	<i>Main Motion 20-084 (Proposed Resolution No. 21).....</i>	<i>9</i>
51	<i>Main Motion 20-085 (Proposed Resolution No. 22).....</i>	<i>9</i>
52	<i>Main Motion 20-086 (Proposed Resolution No. 23).....</i>	<i>9</i>



1	<i>Main Motion 20-087 (Proposed Resolution No. 24)</i>	9
2	<i>Main Motion 20-088 (Proposed Resolution No. 25)</i>	9
3	<i>Main Motion 20-089 (Proposed Resolution No. 26)</i>	9
4	<i>Main Motion 20-090 (Proposed Resolution No. 27)</i>	10
5	<i>Main Motion 20-091 (Proposed Resolution No. 28)</i>	10
6	<i>Main Motion 20-092 (Proposed Resolution No. 29)</i>	10
7	Proposed Constitutional Amendments	10
8	<i>Main Motion 20-093 (Proposed Constitutional Amendment No.1)</i>	10
9	<i>Main Motion 20-094 (Proposed Constitutional Amendment No.2)</i>	10
10	<i>Main Motion 20-095 (Proposed Constitutional Amendment No.3)</i>	10
11	<i>Main Motion 20-096 (Proposed Constitutional Amendment No.4)</i>	10
12	<i>Main Motion 20-097 (Proposed Constitutional Amendment No.5)</i>	10
13	<i>Main Motion 20-098 (Proposed Constitutional Amendment No.6)</i>	10
14	MEMBER COMMENTS – TIME CERTAIN AT 1:00 PM.	10
15	VERBAL COMMITTEE REPORTS – TIME CERTAIN AT 1:15 PM.	11
16	<i>Main Motion 20-099 (Proposed Constitutional Amendment No.7)</i>	11
17	<i>Main Motion 20-100 (Proposed Constitutional Amendment No.8)</i>	11
18	<i>Main Motion 20-101 (Proposed Constitutional Amendment No.9)</i>	12
19	<i>Main Motion 20-102 (Proposed Constitutional Amendment No.10)</i>	12
20	<i>Main Motion 20-103(Proposed Constitutional Amendment No.11)</i>	12
21	<i>Main Motion 20-104 (Direct the speakers at convention to refrain from party bashing)</i>	12
22	<i>Main Motion 20-105 (Move to suspend the order of the day and direct the executive board)</i>	12
23	UNFINISHED BUSINESS	12
24	<i>Main Motion 20-106 (Move that the Eboard P&P/Resolutions Committee.)</i>	12
25	<i>Main Motion 20-107 (Move that the Eboard Communications committee continue its work.)</i>	12
26	<i>Main Motion 20-108 (Move that a vote on motion 20-044 be postponed to 05/2020)</i>	12
27	<i>Main Motion 20-109 (move to reconsider main motion 20-058.)</i>	13
28	<i>Main Motion 20-110 (Move to postpone the agenda item AFL-CIO Convention.)</i>	13
29	<i>Main Motion 20-111 (Move that notwithstanding past practice, P&P section 9.03.000 B.)</i>	13
30	REPORT PRESIDENT	13
31	<i>Main Motion 20-112 (Move to accept the President’s appointments of.)</i>	13
32	<i>Main Motion 20-113 (I Move to have a solicitation for vacant committee seats.)</i>	13
33	<i>Main Motion 20-114 (move that committee information be updated on the web.)</i>	13
34	<i>Main Motion 20-115 (I Move that following informal discussion regarding Executive Board.)</i>	13
35	<i>Main Motion 20-116 (I move that the ASEA Executive Board President develop.)</i>	14
36	<i>Main Motion 20-117 (I Move that the ASEA Executive Board President develop and implement.)</i>	14
37	<i>Main Motion 20-118 (Move to set the quarterly Executive Board meeting for Aug. 24-25, 2020.)</i>	14
38	ADJOURNMENT	14
39	<i>Main Motion 20-119 (Move to adjourn.)</i>	14
40		



1 QUARTERLY BUSINESS SESSION OF THE
2 ASEA/AFSCME LOCAL 52 STATE EXECUTIVE BOARD
3 February 10-11, 2020
4 The Douglas Room, 127 N. Franklin St. Juneau, AK
5

6 DAY ONE – February 10, 2020
7

8 CALL TO ORDER AND ROLL CALL (8:30 am)

9 The Quarterly Business Session of the State Executive Board convened in the Douglas Room at Headquarters
10 of ASEA Local 52 and was called to order at 8:30 am by President Dawn Bundick, with a roll call by Secretary
11 Courtney Wendel who noted for the record that the following board members, guests, and staff were present.
12 The presence of a quorum was declared.
13

14 Present were:

15 Dawn Bundick, President
16 Courtney Wendel, Secretary
17 Ken Cramer, Central Representative
18 Charles Stewart, Class 1 Representative
19 Kenny Winger, Municipal Representative
20 Beth Siegel, Northern Region Representative
21 Carl Jacobs, Professional Representative
22 Jody Morris, Rural Representative
23 Nadine Lefebvre, Southeast Representative
24 Matthew Culley, Bush Representative
25 Jake Metcalfe, Executive Director (with voice/no vote)
26

27 Excused Absence:

28 Chris Fowler, Technical Representative
29

30 Also Present:

31 Norma Jones, ASEA Administrative Assistant
32 Kelly Gohl, Juneau Chapter
33

34 **Note of Record:** (It is noted for the record that Kelly Gohl was introduced and joined the meeting at 8:30 am.)

35 **ADOPT AGENDA**
36

37 Main Motion 20–055 (Adopt Agenda)

38 Moved by Chuck and seconded

39 To adopt the agenda.

40 Amendment 20–055A (Amend the agenda: Jake to add executive session to time certain of 9:00 am. today;
41 Beth to move convention planning to beginning of new business; Carl add staff responsibilities to new
42 business; Beth add steward training and good and welfare to end of new business; have secretary report a
43 time certain of 4:15pm. today.)

44 Moved by Beth and seconded

45 Main Motion 20–055 passed as amended, without objection.
46
47
48
49
50



1 REVIEW MINUTES (12/11-12/19)

2

3 Amend the December minutes to reflect vote 35, 39, reflect the text of the two poll votes on 36, correct the
4 maker of 42 by striking ‘Beth on behalf of the P&P Resolution committee’ and add “Beth on behalf of the
5 Communications Committee’, correct text 52A by striking current text in entirety

6

7 Beth – remove committee reports from the president’s report.

8

9 Main Motion 20–056 (Move to go into executive session to protect confidentiality of an individual/
10 personnel.)

11 Moved by Nadine and seconded

12 Main Motion 20-056 Passed

13

14 (The Executive Board went into executive session at 8:53 am. and resumed on record at 9:27 am.)

15 **BDO Report – TIME CERTAIN AT 9:30 am.**

16 Main Motion 20–057 (I move to adopt the Audit from BDO for year ended June 30, 2019.)

17 Moved by Chuck and seconded

18 Main Motion 20-057 Motion Passed without objection

19

20 **WELLS FARGO PRESENTATION – TIMES CERTAIN AT 10:00 am**

21

22 **REPORT – EXECUTIVE DIRECTOR**

23 Budget Review/Update; FY 2020 Unaudited Financials as of December 31, 2019;

24 FY 2020 Capital Budget

25

26 **MEMBER COMMENTS – TIME CERTAIN AT 12:00 pm.**

27 Kelly Gohl did not have anything to share.

28 Cassandra Lynch’s email was read and entered into record.

29

30 Main Motion 20–058 (Electronic motion Budget.)

31 Moved by Beth and seconded

32 Main Motion 20-058 passed without objection

33

34 **NEW BUSINESS**

35

36 Main Motion 20–059 (Move that, due to lack of sufficient funds in the FY 2021 budget, ASEA will limit
37 statewide funding for delegate attendance at the 2020 AFSCME Biennial Convention to the six (6) delegates
38 who are required by Article 14.02 A&B, specially, the President, Secretary, Treasurer, and three (3) at-large
39 delegates. Should any of these delegates be unable to attend, statewide funding may be used for the at-large
40 delegate (s) next in line by rant order in the elections report, but in no case will statewide funding be provided
41 to more than six (6) delegates. The convention line item in the proposed FY 2021 budget shall be revised to
42 reflect the reduced funding.)

43 Moved by Beth and seconded

44

45 Amendment 20-059A (Amend to include “and the Executive Director”

46 Moved by John and seconded

47 Main Motion 20-059 passed as amended.



1 (The Executive Board took a break at 12:28 pm. resuming on record at 1:30 pm.)

2
3 Main Motion 20-060 (I move the Executive Director send a letter to all ASEA Local 52 Convention
4 Delegates and alternates informing them business leave is authorized for attendance at the ASEA
5 Local 52 Convention (March 18-22, March 2020). Delegates are required to attend all working
6 sessions of the convention and if absent, business leave will be denied for the whole week. Only
7 excused absences will be authorized for emergency situations and will be at the discretion of the
8 Executive Director.)

9 Made by Ken and seconded

10 Amendment 20-060A (Amend to include “and alternates” after delegates.)

11 Moved by Nadine and seconded

12 Main Motion 20-060 passed as amended.

13
14 Main Motion 20-061 (Move to instruct ASEA convention 2020 chair or secretary to select the 2020
15 convention minutes review committee from among the attending delegates with consideration given
16 to one member from each constitutionally recognized region northern, central, southeast, rural, and
17 bush before the end of the convention. The chair or secretary shall solicit names from each
18 delegation chair and select the committee members from among the names before the end of the
19 2020 biennial convention. The committee should meet no later than April 2020 to complete the work
20 and to have the completed document submitted to AFSCME prior to the AFSCME convention. The
21 convention chair or secretary will facilitate the initial meeting and ensure the actions required in this
22 motion are timely accomplished to comply with AFSCME filing requirements.)

23 Made by Nadine and seconded

24 Amendment 20-061A (Strike “convention 2020 chair” in the 3 places.)

25 Made by Courtney and passed

26 Main Motion 02-061 passed as amended

27
28 (The Executive Board took an at ease at 2:13 pm and back at 2:21 pm.)

29
30 Main Motion 20-062 (Electronic Motion, Committee appointments.)

31 Made by Beth and seconded

32 Main Motion 20-062 passed without objection.

33
34 Main Motion 20-063 (Move to Recess at 5:00 pm)

35 Made by Carl and seconded

36 Main Motion 20-063 passed without objection

37
38 Proposed Resolutions

39
40 Main Motion 20-064 (Proposed Resolution No. 1)

41 Moved by Beth and seconded

42 To recommend “TO ADOPT AS PUBLISHED” for Resolution No.1

43 Main Motion 20-064 passed with a vote, Yea; Beth, Carl, Jody, John, Ken, Kenny, Matt, Nadine
44 Nay; Chuck, Dawn

45



- 1 Main Motion 20-065 (Proposed Resolution No. 2)
2 Moved by Ken and seconded
3 To recommend “TO ADOPT AS PUBLISHED” for Resolution No.2
4
- 5 Main Motion 20-066 (Note of Record: Resolution number 3 left blank)
6
- 7 Main Motion 20-067 (Proposed Resolution No. 4)
8 Moved by Courtney and seconded
9 To recommend “TO ADOPT AS PUBLISHED” for Resolution No.4
10
- 11 Main Motion 20-068 (Proposed Resolution No. 5)
12 Moved by Beth and seconded
13 To recommend “TO ADOPT AS PUBLISHED” for Resolution No.5
14
- 15 Main Motion 20-069 (Proposed Resolution No. 6)
16 Moved by Beth and seconded
17 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.6
18
- 19 (The Executive Board took a break at 3:37 pm and back on record at 3:58 pm.)
20
- 21 Main Motion 20-070 (Proposed Resolution No. 7)
22 Moved by Beth and seconded
23 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.7
24
- 25 Main Motion 20-071 (Proposed Resolution No. 8)
26 Moved by John and seconded
27 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.8
28
- 29 Main Motion 20-072 (Proposed Resolution No. 9)
30 Moved by Beth and seconded
31 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.9
32
- 33 Main Motion 20-073 (Proposed Resolution No. 10)
34 Moved by Beth and seconded
35 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.10
36
- 37 Main Motion 20-074 (Proposed Resolution No. 11)
38 Moved by Carl and seconded
39 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.11
40
- 41 Main Motion 20-075 (Proposed Resolution No. 12)
42 Moved by Nadine and seconded
43 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.12
44
- 45 Main Motion 20-076 (Proposed Resolution No. 13)
46 Moved by Beth and seconded
47 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.13
48



1 Main Motion 20-077 (Proposed Resolution No. 14)
 2 Moved by Carl and seconded
 3 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.14
 4

5 Main Motion 20-078 (Proposed Resolution No. 15)
 6 Moved by Courtney and seconded
 7 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.15
 8

9 (The Executive Board recessed for the evening at 5:00 pm.)
 10
 11

12 **DAY TWO – February 11, 2020**

13
 14 **CALL TO ORDER AND ROLL CALL (8:30 am)**

15
 16 The Quarterly Business Session of the State Executive Board convened in the Douglas Room at Headquarters
 17 of ASEA Local 52 and was called to order at 8:30 am by President Dawn Bundick, with a roll call by Secretary
 18 Courtney Wendel who noted for the record that the following board members, guests, and staff were present.
 19 The presence of a quorum was declared.
 20

21 Present were:

22 Dawn Bundick, President
 23 Courtney Wendel, Secretary
 24 Ken Cramer, Central Representative
 25 Charles Stewart, Class 1 Representative
 26 Kenny Winger, Municipal Representative
 27 Beth Siegel, Northern Region Representative
 28 Carl Jacobs, Professional Representative
 29 Jody Morris, Rural Representative
 30 Nadine Lefebvre, Southeast Representative
 31 Matthew Culley, Bush Representative
 32 Jake Metcalfe, Executive Director (with voice/no vote)
 33

34 Excused Absence:

35 Chris Fowler, Technical Representative
 36

37 Also Present:

38 Norma Jones, ASEA Administrative Assistant
 39 Michelle Morris, Vice President Juneau Chapter
 40

41 **Note of Record:** (It is noted for the record that Michelle was introduced and joined the meeting at 8:30 am.)
 42

43 Secretary Report

44 **NEW BUSINESS (continued)**
 45

46 Main Motion 20-079 (Proposed Resolution No. 16)
 47 Moved by Beth and seconded
 48 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.16
 49
 50



1 Main Motion 20-080(Proposed Resolution No. 17)

2 Moved by Courtney and seconded

3 To recommend “MOVE TO ADOPT WITH COMMENT” for Resolution No.17

4

5 Main Motion 20-081 (Proposed Resolution No. 18)

6 Moved by John and seconded

7 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.18

8

9 Main Motion 20-082 (Proposed Resolution No. 19)

10 Moved by Courtney and seconded

11 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.19

12

13 (The Executive Board took an at ease at 9:22 am and resumed at 9:30 am.)

14

15 Main Motion 20-083 (Proposed Resolution No. 20)

16 Move by Beth and seconded

17 To recommend “ADOPT AS PUBLISHED WITH COMMENT” for Resolution No.20

18

19 Main Motion 20-084 (Proposed Resolution No. 21)

20 Move by John and seconded

21 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.21

22

23 Main Motion 20-085 (Proposed Resolution No. 22)

24 Move by John and seconded

25 To recommend “ADOPT AS PUBLISHED” for Resolution No.22

26

27 (The Executive Board took an at ease at 10:01 am. and resumed at 10:00 am.)

28

29 Main Motion 20-086 (Proposed Resolution No. 23)

30 Move by Beth and seconded

31 (Combined with Resolution No. 6 as they are identical.)

32 Main Motion 20-086 passed with unanimous consent

33

34 Main Motion 20-087 (Proposed Resolution No. 24)

35 Move by Carl and seconded

36 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.24

37

38 Main Motion 20-088 (Proposed Resolution No. 25)

39 Move by Nadine and seconded

40 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.25

41

42 Main Motion 20-089 (Proposed Resolution No. 26)

43 Move by John and seconded

44 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.26

45

46

47



1 Main Motion 20-090 (Proposed Resolution No. 27)

2 Move by Beth and seconded

3 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.27

4

5 Main Motion 20-091 (Proposed Resolution No. 28)

6 Move by Beth and seconded

7 To recommend “DO NOT ADOPT WITH COMMENT” for Resolution No.28

8

9 (The Executive Board took a break at 10:57 am. and back on record at 11:15 am.)

10

11 Main Motion 20-092 (Proposed Resolution No. 29)

12 Move by Courtney and seconded

13 To recommend “ADOPT AS PUBLISHED” for Resolution No.29

14

15 Proposed Constitutional Amendments

16

17 Main Motion 20-093 (Proposed Constitutional Amendment No. 1)

18 Move by Chuck and seconded

19 To recommend “ADOPT AS PUBLISHED” for Constitutional Amendment No.1

20

21 Main Motion 20-094 (Proposed Constitutional Amendment No. 2)

22 Move by Chuck and seconded

23 To recommend “ADOPT WITH COMMENT” for Constitutional Amendment No.2

24

25 Main Motion 20-095 (Proposed Constitutional Amendment No. 3)

26 Move by Ken and seconded

27 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.3

28

29 Main Motion 20-096 (Proposed Constitutional Amendment No. 4)

30 Move by Nadine and seconded

31 To recommend “ADOPT WITH COMMENT” for Constitutional Amendment No.4

32

33 Main Motion 20-097 (Proposed Constitutional Amendment No. 5)

34 Move by John and seconded

35 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.5

36

37 (The Executive Board took an at ease at 11:43 am. and resumed at 11:49 am.)

38

39 Main Motion 20-098 (Proposed Constitutional Amendment No. 6)

40 Move by Beth and seconded

41 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.6

42

43 (The Executive Board took a break at 11:59 am and back on record at 1:00 pm.)

44

45 **MEMBER COMMENTS TIME CERTAIN 1:00 PM**

46

47 Michelle Morris had no member comment

48 Lawrence Camp had no member comment



1 Courtney Wendel “As a member and delegate I am disheartened to see the amount of time that has
 2 been spent by this board at past meetings, the amount of time that has been spent in committees such
 3 as P&P Subcommittee, and the amount of time at member outreach that the work of this board and
 4 committees have not been disseminated to the membership, as is evident by multiple resolutions
 5 submitted that have the president’s name as a co-signer.

6 I am questioning why at meetings the president has raised no objections, has not suggested
 7 improvements, has not offered informal guidance regarding the work of the board, but resolutions
 8 reviewed during this meeting clearly indicate that she supports the notion that this body has
 9 repeatedly failed the members we have been elected to represent.

10 I believe these actions foster a combative and hostile environment, do not support unity, and do not
 11 transfer knowledge; one of the key responsibilities of the president. I also firmly believe these
 12 actions could have the consequence, unintended or not, of hampering the duties which our Board is
 13 tasked with performing. I would like a written response as to reasoning for the actions or lack of
 14 actions described above, which can be entered into the record at the May 2020 Executive Board
 15 business meeting.

16 Beth has not had the opportunity to respond to a member who’s email she just found while she was
 17 on medical leave, “why is Jake micromanaging these communications when he has more important
 18 things to do and delegating these small tasks”. Beth will reach out to him and follow up.

19

20 **VERBAL COMMITTEE REPORTS TIME CERTAIN 1:15 PM**

21 Lawrence Pride Committee oral report, going back to quarterly meetings to have a quorum. Wants
 22 the status of the Pride Committee budget, not sure the dollar amount remaining. Going to have a
 23 table at convention as well as we are hoping to do a face-to-face for members present at convention.
 24 Did submit a resolution and waiting to see if Pride will take action on the bills before we submit
 25 others that will be put through legislative or other committee at convention.

26

27 Chief Steward committee report Ken, Carl is emailing the minutes for the 16th meeting, had 15th
 28 chiefs in attendance which is the most we have ever had. Jake gave an overview of what is going on,
 29 Ken is retaining the chair, told them about the strategic planning and set the foundation for the
 30 outreach. Jake said earlier that the 100 members joined, 100% is from ANC. There is a flow chart
 31 now, and set the parameters and who will be responsible for what, who needs to be contacted, how
 32 will we contact, then a follow up for Ken to reach out again. The chiefs will have another
 33 teleconference and put out the data on what they have attained, the do’s and don’t’s. Have to reach
 34 out to the FAI chief to get additional training as she is brand new. Ken will follow up with her this
 35 week on that. Norma has a copy of the minutes to include with the report.

36

37 Main Motion 20-099 (Proposed Constitutional Amendment No. 7)

38 Move by Carl and seconded

39 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.7

40

41 Main Motion 20-100 (Proposed Constitutional Amendment No. 8)

42 Move by John and seconded

43 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.8

44

45

46



1 Main Motion 20-101 (Proposed Constitutional Amendment No. 9)

2 Move by Beth and seconded

3 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.9

4

5 Main Motion 20-102 (Proposed Constitutional Amendment No. 10)

6 Move by John and seconded

7 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.10

8

9 Main Motion 20-103 (Proposed Constitutional Amendment No. 11)

10 Move by John and seconded

11 To recommend “DO NOT ADOPT WITH COMMENT” for Constitutional Amendment No.11

12

13 (The Executive Board took a break at 2:04 pm. and back on record at 2:15 pm.)

14

15 Main Motion 20-104 (Direct the speakers at convention to refrain from party bashing, political party talk, and to focus on working together to promote unity among our diverse membership.)

16 Made by John and seconded

17
18 Main Motion 20-104 failed with a vote, Yea; Courtney, John, Kenny, Matt, Nadine. Nay; Beth, Carl,
19 Chuck, Jody, Ken, with the President voting no to break the tie.

20

21 Main Motion 20-105 (Move to suspend the order of the day and direct the executive board to work
22 until the work is done even if it takes us later than 4.30pm.)

23 Made by Nadine and seconded

24 Main Motion 20-105 passed with unanimous consent

25

26 **Unfinished Business**

27

28 Main Motion 20-106 (Move that the Eboard P&P/Resolutions Committee continue its work as
29 outlined previously in motions 20-015 and 20-041, and adding the additional task of reviewing the
30 resolutions coming out of the 2020 Convention, referring those resolutions to the appropriate parties
31 for action, drafting and submitting the report to membership as required in the P&Ps, and reporting
32 back to the Eboard at the May 2020 meeting.)

33 Made by Beth on behalf of the Communications committee and seconded.

34 Main Motion 20-106 passed with unanimous consent

35

36 Main Motion 20-107 (Move that the Eboard Communications committee continue its work with ASEA
37 and AFSCME staff, as outlined previously in motion 20-042, and any other new assignments given at
38 the February 2020 meeting, or that may arise out of tasks already assigned, and report at the May 2020
39 meeting.)

40 Made by Beth on behalf of the Communications committee and seconded.

41 Main Motion 20-107 passed with unanimous consent

42

43 Main Motion 20-108 (Move that a vote on motion 20-044 be postponed to 05-2020 meeting.)

44 Made by Beth and seconded

45 Main Motion 20-108 passed without objection



1 Main Motion 20- 109 (Move to reconsider main motion 20-058.)

2 Made by John and seconded

3 Main Motion 20-109 passed without objection

4

5 (The Executive Board took an at ease at 3:31pm. and resumed at 3:41 pm.)

6

7 Main Motion 20-110 (Move to postpone the agenda item “AFL-CIO Convention Funding for FY21”
8 to May 2020 meeting.)

9 Made by Beth and seconded

10 Main Motion 20-110 passed without objection

11

12 Main Motion 20-111 (Move that, notwithstanding past practice, P&P section 9.03.000 B shall be
13 interpreted in conjunction with 9.03.000C to mean that attendance at steward training shall be
14 mandatory only once a year for any steward who has attended at least one full basic training session
15 and one full advanced training session since becoming a steward. Staff shall continue to make
16 training availability once every 6 months for any new stewards.)

17 Made by Jody and seconded

18 Main Motion 20-111 passed without objection

19

20 **REPORT – PRESIDENT**

21

22 Main Motion 20-112 (Move to accept the president’s appointment of Sheri Brechan to one of the
23 Northern region seats on the Class 1 committee; Keith Heim to at large seat on ASEA Pride; Lily
24 Fawn White to bush seat on ASEA Pride; Christina Bond to northern pro tem seat on Grievance
25 review; Randell Cospser and Janelle Obrien Moore to probation and parole; Chuck Stewart to central
26 seat on Veteran’s; and Alecia Rathlin to the bush seat pro tem on Women’s issues.)

27 Made by Beth and seconded

28 Main Motion 20-112 passed without objection

29

30 Main Motion 20-113 (I move to have a solicitation for vacant committee seats advertised to our
31 membership.)

32 Made by Chuck and seconded

33 Main Motion 20-113 passed without objection

34

35 Main Motion 20-114 (Move that committee information be updated on the web and in the next
36 president’s report to reflect the results of recent chapter elections, specifically including that Carl
37 Jacobs replaces Bernice Wilson as the president of Anchorage Chapter, and Tom Benjamin replaces
38 Jennifer Chambers as (acting) President of Midnight Sun, and any other changes pursuant to
39 elections or appointments of chapter presidents.)

40 Made by Beth and seconded

41 Main Motion 20-114 passed without objection

42

43 Main Motion 20-115 (I move that the following informal discussion regarding executive board
44 officer responsibilities be limited to 30 minutes, and a summary of the conversation be placed in the
45 minutes created for this meeting.)



1 Made by Carl and seconded

2 Main Motion 20-115 passed without objection

3

4 *Main Motion 20- 116* (I move that the ASEA executive board president develop and implement a
5 process by which staff of our union will be relieved of their current duties related to preparation of
6 the quarterly president's report, and responses to member inquiries regarding committees. This
7 process shall be completed and in effect prior to the May 2020 executive board meeting, and shall be
8 reported to the board at that meeting.)

9 Made by Carl and seconded

10 Main Motion 20-116 passed with unanimous consent

11

12 *Main Motion 20- 117* (I move that the ASEA executive board president develop and implement a
13 process to ensure all email correspondence will receive a meaningful response within 7 business
14 days of receipt. This process should be compliant with current union policies and procedures, to
15 include copying the state executive board secretary on all communication regarding board matters.
16 This process shall be complete and in effect prior to May 2020 executive board meeting, and shall be
17 reported to the board at that meeting.)

18 Made by Carl and seconded

19 Main Motion 20-117 passed with unanimous consent

20

21 *Main Motion 20-118* (Move to set the quarterly executive board meeting for August 24 and 25, 2020
22 in Anchorage in advance of the Alaska AFL-CIO biennial convention August 27 and 28th, 2020.)

23 Made by Nadine and seconded

24 Main Motion 20-118 passed without objection

25

26 *Main Motion 20-119* (To adjourn the February 10-11, 2020, quarterly business session of the
27 ASEA/AFSCME Local 52 State Executive Board.)

28 Made by Chuck and seconded

29 Main Motion 20-119 passed.

30 (Whereupon, the quarterly business session of the ASEA/AFSCME Local 52 State Executive Board
31 adjourned at 4:46 pm.)

32

33 Respectfully submitted by
34 Courtney Wendel, Secretary
35 ASEA/AFSCME Local 52, AFL-CIO

36

